

**STATE OF IDAHO  
ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 21st day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Shane Hild ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Vice Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one years ( 184.5 days per year), beginning in the month of September, year of 2012, through the month of August, year of 2013, at a base salary of Eighteen Thousand Eight Hundred Fifty-Four Dollars (\$ 18,854 ) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 1,571.17 on the 25th day of each month beginning in September, year of 2012, to August, year of 2013, inclusive.
  
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Filer, Idaho on August 13, in the year 2012, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
  
3. The District shall review this Contract during the 2012-2013 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
  
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
Administrator

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

\_\_\_\_\_ School District No. \_\_\_\_\_

Attest: \_\_\_\_\_

SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 6th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Pamela Houston-Powell ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Special Education Director so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of two years (198 days per year), beginning in the month of July, year of 2012, through the month of June, year of 2014, at a base salary of Sixty Five Thousand Three Hundred Ninety Seven Dollars (\$ 65,397) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 5,449.75 on the 25th day of each month beginning in July, year of 2012, to June, year of 2014, inclusive.
  
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Filer, Idaho on August 13, in the year 2012, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
  
3. The District shall review this Contract during the 2013-2014 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
  
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
Administrator

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

\_\_\_\_\_ School District No. \_\_\_\_\_

Attest: \_\_\_\_\_

SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 6th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and R. Leon Madsen ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of two years (198 days per year), beginning in the month of July, year of 2012, through the month of June, year of 2014, at a base salary of Sixty Four Thousand Seven Hundred Eighty Three Dollars (\$ 64,783) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 5,398.59 on the 25th day of each month beginning in July, year of 2012, to June, year of 2014, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Filer, Idaho on August 13, in the year 2012, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2013-2014 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
Administrator

By \_\_\_\_\_, CHAIRMAN

BOARD OF TRUSTEES

\_\_\_\_\_  
School District No. \_\_\_\_\_

Attest: \_\_\_\_\_

SUPERINTENDENT OR CLERK



**STATE OF IDAHO  
ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 6th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Gary Moon ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of two years (198 days per year), beginning in the month of July, year of 2012, through the month of June, year of 2014, at a base salary of Sixty One Thousand Two Hundred Eighty Six Dollars (\$ 61,286) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 5,107.17 on the 25th day of each month beginning in July, year of 2012, to June, year of 2014, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Filer, Idaho on August 13, in the year 2012, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2013-2014 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
Administrator

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

\_\_\_\_\_ School District No. \_\_\_\_\_

Attest: \_\_\_\_\_

SUPERINTENDENT OR CLERK



SDE Approved 4/29/2011

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO. 413 TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ by \_\_\_\_\_, CHAIRMAN  
ADMINISTRATOR BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
SUPERINTENDENTS CONTRACT FORM**

THIS AGREEMENT, Made this 11th day of April 2012, by and between Filer School District No. 413, Filer, Idaho in Twin Falls County, State of Idaho (hereinafter called the District) Party of the First Part, and John Graham (hereinafter called the Superintendent), Party of the Second Part.

WITNESSETH:

That the Party of the First Part hereby contracts to and does hereby employ said Party of the Second part as Superintendent of Schools of Filer School District No 413, Filer, Idaho in Twin Falls County, State of Idaho for a period of Two years (twenty-four months), beginning July 1, 2012 extending to June 30, 2014 at a salary of Seventy Nine Thousand Fifty (\$79,050) the first year, with NA (\$ ) increment for each of the succeeding years until the Superintendent's Contract has been fulfilled. Said salary shall be paid in equal monthly installments on the 25th day of each month for such service the first payment to be made on July 25, 2012.

In consideration of the promises and agreement of the Party of the First Part hereinbefore recited, the said Party of the Second Part agrees to assume the duties of the above said office at Filer School District Idaho on July 1, 2012, and to faithfully perform and discharge the same to the best of his ability as a directed by the Board of Trustees, and to comply with the pertinent statutes of the State of Idaho, such regulations as the State Board of Education may legally prescribe, and policies of the District, which are hereby, by reference, incorporated in and made a part of this contract as though set forth herein at length.

This contract shall be reviewed on or before the regular board meeting in the month of January for consideration of extension to June 30, 20 15, and the salary shall be reviewed at the same time for fiscal year 2013 -2014.

It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings called by the State Board of Education or the State Superintendent of Public Instruction and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.

It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO. 413

TWIN FALLS  
County, State of Idaho  
Party of the First Part  
By

\_\_\_\_\_  
Chairman, Board of Trustees

Attest:

\_\_\_\_\_  
Clerk, Board of Trustees

\_\_\_\_\_  
Party of the Second Part

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years..