

MINUTES OF THE REGULAR MEETING OF
BOARD OF TRUSTEES OF FILER
SCHOOL DISTRICT NO. 413
October 10, 2012

REGULAR BOARD MEETING

The regular meeting of the Board of Trustees of Filer School District No. 413 was held at the Hollister Elementary School, Hollister, Idaho, on October 10, 2012 as provided in section 33-510 and 67-2345 et seq. Idaho Code.

Present when the meeting began at 7:02pm were Trustees Aaron Williams, Shirley Gailey, Bruce Banks, J. Lea Smith, Chairman Fred Jaynes, Superintendent John Graham, and Business Manager/Clerk Courtney Bingham.

Trust Gailey made a motion to approved the revised agenda. Trustee Banks seconded the motion. Motion carried unanimously.

HEARING SECTION

School/Department Reports

All School/Department reports were respectively presented by the Supervisors, Directors and Principals and were included in the board packet.

FES/FIS Principal Matt Mahannah announced that Filer Elementary School received 1 of 9 Distinguished School Awards for the State of Idaho.

Set Time, Place and Date of Regular Board Meetings

Discussion was held on changing the time, place and date of the regular board meetings to Tuesday, November 13, 2012 in the FIS Board Room due to the ISBA Convention.

Flash Curriculum – Pamela Houston-Powell

Special Service Director Pamela Houston-Powell presented the Flash Curriculum that she requested the board review for future discussion. She would like to introduce this curriculum to students at the beginning of next semester in January 2013. Discussion was held on the importance of this critical topic and needs for this curriculum in our school district. Future discussion on the content of the curriculum will be held at December's regular board meeting.

Western States Bus Route Request – Michele Dameron

Michele Dameron from the Western States Bus Company presented a proposal to add additional miles to a current bus route that would pick up 7 additional children from HES 45 minutes earlier than the current route for the cost of the additional mileage. She also proposed that an additional stop be added. Discussion was held on allowing a turnaround at this stop for a savings of 16 miles per day.

Following the discussion a motion was made by Trustee Williams that both proposals be approved as presented and to include the turnaround for the second proposal. Trustee Smith seconded the motion. Motion carried unanimously.

Land Acquisition

Trustee Williams discussed that he had contacted a few people requesting their involvement in the land acquisition committee. He also requested that the other board members contact people they would like to have on the committee as well.

CONFERENCE SECTION

Clerk's/Business Manager's Report

Minutes and Monthly Expenditures

The minutes of the September 12, 2012 regular meeting, the September 25, 2012 special meeting, the September, 2012 monthly expenditures, the September, 2012 General Fund and the Food Service Revenue summaries and the General Fund, Food Service and Special Services Expense Summaries were presented to the Board for approval.

Audit Engagement for 2012-2013

Business Manager/Clerk Courtney Bingham presented the Audit Engagement letter for 2012-2013 from Ware & Associates for approval.

Superintendent's Report

Resignation of Staff

Jessica Howe Custodian

Hiring of Staff

Gary Moon Volunteer FHS Girls Basketball Coach
Caleb Carter Volunteer FHS Boys Basketball Coach

Kasie Roe – Student Teacher at FHS

FHS Principal Leon Madsen requested that Kasie Roe be approved as a student teacher that would be placed with Pam Lambert in the Business Classes at Filer High School.

Classified Salary Steps

Superintendent John Graham stated that there was a request to re-visit classified salary steps for the 2012-2013 school year. Discussion was held on the actions taken in the past regarding step movements. Discussion was held on the increased current enrollment and the possible additional units and funding that should create. He also reminded the board that the steps are included in the budget for 2012-2013.

Salary Compensation

Superintendent John Graham explained that some of our staff are not placed on salary schedules and therefore when step movement is granted they are not able to receive an increase. Discussion was held on possible solutions for this situation.

Chairman Jaynes presented possible increases for staff that did not receive an increase by way of steps for the 2012-2013 school year. Proposed amounts as follows: \$500.00 for the 35 teachers, \$1,000 for the 4 administrators, \$500.00 for the 13 classified staff, \$1,000 for the 3 directors/supervisors, \$2,000 for Superintendent John Graham and \$6,000 for FES/FIS Matt Mahannah.

G.22 Teacher Evaluation – Editorial Change

Superintendent John Graham presented the editorial change for policy G.22 Teacher Evaluation. Discussion was held on the proposed changes.

Community Input

Ann White expressed her concerns regarding the FHS Football coaches.

HES Head Teacher Teri Peters invited the board to the Hollister Celebration scheduled for Saturday October 13, 2012 at 1:00pm.

ACTION SECTION (PART I)

Minutes and Monthly Expenditures

Trustee Gailey made a motion to approve the September 12, 2012 regular meeting minutes, the September 25, 2012 Special meeting minutes, the September monthly expenditures, and the September Revenue and Expense Summaries. Trustee Williams seconded the motion. Motion carried unanimously.

Audit Engagement for 2012-2013

Trustee Williams made a motion to approve the audit engagement for 2012-2013 from Ware & Associates. Trustee Banks seconded the motion. Motion carried unanimously.

Time, Place and Date of November Board Meeting

Trustee Williams made a motion to move the November regular board meeting to Tuesday, November 13 at 7:00pm in the FIS board room. Trustee Banks seconded the motion. Motion carried unanimously.

Classified Salary Steps

Trustee Williams made a motion to approve classified salary steps for 2012-2013. Trustee Smith seconded the motion. Motion carried unanimously.

G.22 Teacher Evaluation – Editorial Change

Trustee Williams made a motion to approve the G.22 Teacher Evaluation – Editorial Change. Trustee Banks seconded the motion. Motion carried unanimously.

EXECUTIVE SESSION **RESOLUTION TO RECESS FROM AN OPEN MEETING** **INTO EXECUTIVE SESSION**

The Chairman announced that the next order of business would be the consideration of the Board recessing into executive session for the purpose of discussing personnel.

After a full and complete discussion, upon motion duly made by Trustee Gailey and seconded by Trustee Banks, the following resolution was presented:

BE IT RESOLVED. That the Board of Trustees of School District No. 413 recess from an open meeting into executive session pursuant to Section 67-2345 (a), Idaho Code for purpose of discussing personnel.

BE IT FURTHER RESOLVED, that following the executive session the Board will reconvene in public session for purpose of conducting further business or for adjournment of the meeting.

Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows:

Bruce Banks	Yes
Fred Jaynes	Yes
J. Lea Smith	Yes
Shirley Gailey	Yes
Aaron Williams	Yes

And no less than two-thirds (2/3) of the membership in favor thereof, the Chairman declared said resolution adopted.

Following a short recess, the board went into executive session at 9:09 p.m.

The board reconvened into open session at 9:51 p.m.

ACTION SECTION (Part II)

Resignation of Staff

Trustee Williams made a motion to approve the resignation of staff as presented. Trustee Smith seconded the motion. Motion carried unanimously.

Hiring of Staff

Trustee Gailey made a motion to approve the hiring of staff as presented. Trustee Williams seconded the motion. Motion carried unanimously.

Trustee Williams made a motion to approve the individual chosen by Maintenance Supervisor Tracy Blackburn as the FHS Custodian. Trustee Banks seconded the motion. Motion carried 4 to 1. Trustee Smith opposed.

Salary Compensation

Trustee Smith made a motion that we follow chairman Jaynes proposed salary increases with the exception of changing FES/FIS Principal increase to \$10,000 and Superintendent's increase to \$4,000. Trustee Gailey seconded the motion. Motion failed 1 to 4. Trustee Gailey, Banks, Williams and Chairman Jaynes opposed.

Trustee Banks made a motion to follow chairman Jaynes proposed salary increases with the exception of changing FES/FIS Principal Matt Mahannah's salary to \$65,000 and Superintendent's increase to \$4,000. Trustee Williams seconded the motion. Motion carried unanimously.

Chairman Jaynes adjourned the meeting at 10:07 p.m.

Fred W. Jaynes
Chairman

Courtney Bingham
Clerk/Business Manager