

**MINUTES OF THE REGULAR MEETING OF**  
**BOARD OF TRUSTEES OF FILER**  
**SCHOOL DISTRICT NO. 413**  
**March 13, 2013**

**REGULAR BOARD MEETING**

The regular meeting of the Board of Trustees of Filer School District No. 413 was held at the Filer Intermediate School Board Room, Filer, Idaho, on March 13, 2013 as provided in section 33-510 and 67-2345 et seq. Idaho Code.

Present when the meeting began at 7:02pm were Trustees Shirley Gailey, J. Lea Smith, Bruce Banks, Chairman Fred Jaynes, Superintendent John Graham, and Business Manager/Clerk Courtney Bingham.

Trustee Gailey made a motion to approve the revised agenda. Trustee Smith seconded the motion. Motion carried unanimously.

**HEARING SECTION**

**Middle School Soccer program**

FMS Principal Shane Hild announced that the Filer Recreation Department will be running a soccer program for the middle school aged students. The Filer School District will provide fields for games and practice as available for this program.

**School/Department Reports**

All School/Department reports were respectively presented by the Supervisors, Directors and Principals and were included in the board packet.

**FEA Intent to Negotiate – Susan Hamby**

Susan Hamby presented a letter to Chairman Jaynes with the FEA's bargaining committee on it and expressed their intent to negotiate with the Filer School Board of Trustees.

**CONFERENCE SECTION**

**Clerk's/Business Manager's Report**

**Minutes and Monthly Expenditures**

The minutes of the February 12, 2013 regular meeting, February 27, 2013 special meeting, the February, 2013 monthly expenditures, the February, 2013 General Fund and Food Service Revenue summaries, the February, 2013 General Fund, Food Service and Special Services Expense Summaries and the February, 2013 SBAA reports were presented to the Board for approval.

**Superintendent's Report**

**Hiring of Staff**

Carol Jones  
Ginger Fisher

HES Paraprofessional  
HES Administrative Assistant

<b>Resignation of Staff</b>	
Charlene Parent	FES/FIS Duty Aide
Carol Jones	HES Administrative Assistant (contingent on being hired as HES Paraprofessional)
Ginger Fisher	FIS Computer Lab Paraprofessional (contingent on being hired as HES Administrative Assistant)
Telinda Case	FMS Math Teacher
Telinda Case	FMS Boys Basketball Coach
Theresa Grond	FMS Math Teacher

### **February 20, 2013 Snow Closure**

Superintendent John Graham requested that the board approve the February 20, 2013 Snow Closure Day.

### **Western States Bus Scholarship**

Superintendent John Graham informed the board that we will receive two (2) \$500.00 scholarships from Western States Bus as we did last year. Michele Dameron will present the scholarships at the April regular board meeting.

### **Rehiring of Administrative Staff**

Superintendent John Graham presented the certified administrative staff to the board for rehiring.

### **School Calendar for 2013-2014**

FHS Principal Leon Madsen presented the school calendar for 2013-2014 that was favorably voted upon by the current staff to the board for approval. Discussion was held on the purpose of the inservice days on the calendar.

### **Community Input**

No Community Input to report.

## **ACTION SECTION (PART I)**

### **Minutes and Monthly Expenditures**

Trustee Smith made a motion to approve the February 12, 2013 regular meeting minutes, the February 27, 2013 special meeting minutes, the February 2013 monthly expenditures, and the February 2013 Revenue and Expense Summaries. Trustee Gailey seconded the motion. Motion carried unanimously.

### **SBAA Reports**

Trustee Gailey made a motion to approve the February, 2013 SBAA reports. Trustee Banks seconded the motion. Motion carried unanimously.

### **February 20, 2013 Snow Day**

Trustee Smith made a motion to approve February 20, 2013 as a snow day. Trustee Gailey seconded the motion. Motion carried unanimously.

**School Calendar for 2013-2014**

Trustee Banks made a motion to approve the school calendar for 2013-2014 as presented. Trustee Gailey seconded the motion. Motion carried unanimously.

**FEA Intent to Negotiate**

Trustee Gailey made a motion to approve the FEA's Intent to Negotiate. Trustee Banks seconded the motion. Motion carried unanimously.

**EXECUTIVE SESSION**  
**RESOLUTION TO RECESS FROM AN OPEN MEETING**  
**INTO EXECUTIVE SESSION**

The Chairman announced that the next order of business would be the consideration of the Board recessing into executive session for the purpose of discussing personnel.

After a full and complete discussion, upon motion duly made by Trustee Gailey and seconded by Trustee Banks, the following resolution was presented:

BE IT RESOLVED. That the Board of Trustees of School District No. 413 recess from an open meeting into executive session pursuant to Section 67-2345 (a), Idaho Code for purpose of discussing personnel.

**BE IT FURTHER RESOLVED, that following the executive session the Board will reconvene in public session for purpose of conducting further business or for adjournment of the meeting.**

**Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows:**

<b>Fred Jaynes</b>	<b>Yes</b>
<b>J. Lea Smith</b>	<b>Yes</b>
<b>Bruce Banks</b>	<b>Yes</b>
<b>Shirley Gailey</b>	<b>Yes</b>

**And no less than two-thirds (2/3) of the membership in favor thereof, the Chairman declared said resolution adopted.**

Following a short recess, the board went into executive session at 7:50 p.m.

Trustee Aaron Williams entered the meeting at 9:07p.m.

The board reconvened into open session at 9:09 p.m.

**ACTION SECTION (Part II)**

**Resignation of Staff**

Trustee Gailey made a motion to approve the resignations of staff as presented. Trustee Banks seconded the motion. Motion carried unanimously.

**Hiring of Staff**

Trustee Williams made a motion to approve the staff as presented. Trustee Gailey seconded the motion. Motion carried unanimously.

### **Rehiring of Administrative Staff**

Trustee Gailey made a motion to rehire all certified administrative staff on 2 year contracts including FMS Shane Hild, which will change from his current 1 year contract. Trustee Banks seconded the motion. Motion carried unanimously.

### **Leave of Absence for Russell McGovern**

Trustee Banks made a motion to grant a four (4) month leave of absence starting on April 1, 2013 to Russell McGovern as requested and to allow Maintenance Supervisor Tracy Blackburn to hire temporary help as needed during this leave of absence. Trustee Gailey seconded the motion. Motion carried unanimously.

Trustee Gailey made a motion to adjourn. No second was needed.

Chairman Jaynes adjourned the meeting at 9:21 p.m.

---

Fred W. Jaynes  
Chairman

---

Courtney Bingham  
Clerk/Business Manager