

**MINUTES OF A SPECIAL MEETING OF**  
**BOARD OF TRUSTEES OF FILER**  
**SCHOOL DISTRICT NO. 413**  
**August 30, 2013**

A special meeting of the Board of Trustees of Filer School District No. 413 Twin Falls County, Idaho was convened at 3:02 p.m. on August 30, 2013 at the Special Service Conference Room in said district, pursuant to authority provided by Section 33-510 and 67-2340 through 67-2347, Idaho Code, and pursuant to affirmation by the Clerk that notice of the special meeting had been given to each trustee and had been announced by written public notice posted at the school district office and at least two or more public buildings within the school district not less than twenty-four hours before such meeting was to be convened. The Affidavit of Posting of Notice and a copy of the notice of a special meeting of School Trustees were entered into the record and are attached hereto.

Present at the meeting were Trustees Carol Ann Lanford, Aaron Williams, Fred Jaynes, Bruce Banks, Superintendent John Graham and Business Manager/Clerk Courtney Bingham when the meeting was called to order at 3:02 a.m. by Chairman Jaynes.

Trustee Banks made a motion to approve the agenda. Trustee Lanford seconded the motion. Motion carried unanimously.

**HEARING SECTION**

**Hiring of Staff**

Deann Oglesbee	3 hr Title Paraprofessional FES
Cathy Urban	3 hr Title Paraprofessional FES
Larry Roegan	3.75 hr School Psychologist
Charity Sanchez	8 hr Social Worker
Tammy Lee Scott	3.5 hr Paraprofessional FMS
Lydia Buffington	3.5 hr Paraprofessional FMS
Carla Romer	7 hr Paraprofessional FMS
Dawn Fernandez	7 hr Paraprofessional FHS
Randi Eldredge	7 hr Paraprofessional FIS
Jeff Duggan	Volunteer 7 <sup>th</sup> Grade Football Coach

**EXECUTIVE SESSION**  
**RESOLUTION TO RECESS FROM AN OPEN MEETING**  
**INTO EXECUTIVE SESSION**

The Chairman announced that the next order of business would be the consideration of the Board recessing into executive session for the purpose of personnel.

After a full and complete discussion, upon motion duly made by Trustee Williams and seconded by Trustee Banks, the following resolution was presented:

**BE IT RESOLVED.** That the Board of Trustees of School District No. 413 recess from an open meeting into executive session pursuant to Section 67-2345 (a) , Idaho Code for purpose of personnel.

**BE IT FURTHER RESOLVED,** that following the executive session the Board will reconvene in public session for purpose of conducting further business or for adjournment of the meeting.

**Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows:**

<b>Fred Jaynes</b>	<b>Yes</b>
<b>Carol Ann Lanford</b>	<b>Yes</b>
<b>Bruce Banks</b>	<b>Yes</b>
<b>Aaron Williams</b>	<b>Yes</b>

**And no less than two-thirds (2/3) of the membership in favor thereof, the Chairman declared said resolution adopted.**

The board went into executive session at 3:09 p.m.

Trustee Gailey entered the meeting at 3:15 p.m.

The board reconvened into open session at 4:29 p.m.

Trustee Williams made a motion to hire the staff as presented with the exception of Larry Roegan and Jeff Duggan. Trustee Landford seconded the motion. Motion carried unanimously.

Trustee Banks made a motion to hire Larry Roegan with a base salary of \$23,500 and give Superintendent Graham the ability of increasing the offer to \$32,500 as needed. Trustee Lanford seconded the motion. Motion passed 4 to 1. Trustee Williams opposed.

Trustee Banks made a motion to increase salaries for the Superintendent, FHS Principal, FMS Principal, FES/FIS Principal, HES Head Teacher and Technology Directory by 2 %. Trustee Gailey seconded the motion. Motion carried unanimously.

Trustee Banks made a motion to increase the Business Manager/Clerk/Treasurer's salary by \$1,200 annually. Trustee Williams seconded the motion. Motion carried unanimously.

Trustee Banks made a motion to increase the Maintenance Supervisor's salary by 5%. Trustee Williams seconded the motion. Motion carried unanimously.

Trustee Gailey made a motion to adjourn.

Chairman Jaynes adjourned the meeting at 4:48 p.m.

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Fred W. Jaynes  
Chairman

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Courtney Bingham  
Clerk/Business Manager