

**MINUTES OF THE REGULAR MEETING OF**  
**BOARD OF TRUSTEES OF FILER**  
**SCHOOL DISTRICT NO. 413**  
**October 9, 2013**

**REGULAR BOARD MEETING**

The regular meeting of the Board of Trustees of Filer School District No. 413 was held at the Hollister Elementary School, Hollister, Idaho, on October 9, 2013 as provided in section 33-510 and 67-2345 et seq. Idaho Code.

Present when the meeting began at 7:00pm were Trustees Carol Ann Lanford, Shirley Gailey, Aaron Williams, Chairman Fred Jaynes, Superintendent John Graham, and Business Manager/Clerk Courtney Bingham.

Trustee Williams made a motion to approve the revised agenda. Trustee Gailey seconded the motion. Motion carried unanimously.

**HEARING SECTION**

**School/Department Reports**

All School/Department reports were respectively presented by the Supervisors, Directors and Principals and were included in the board packet.

**CONFERENCE SECTION**

**Clerk's/Business Manager's Report**

**Minutes and Monthly Expenditures**

The minutes of the September 18, 2013 regular meeting, the September, 2013 monthly expenditures, the September, 2013 General Fund and Food Service Revenue summaries, the September, 2013 General Fund, Food Service and Special Services Expense Summaries and the September, 2013 SBAA reports were presented to the Board for approval.

**Superintendent's Report**

**Resignation of Staff**

Brad Silvester	FHS Assistant Wrestling Coach
----------------	-------------------------------

**Hiring of Staff**

Susan Depew	FES/FIS ½ Time Duty Aide
Brad Silvester	FHS Volunteer Wrestling Coach
Jason Mecham	FHS Assistant Baseball Coach
Brett Rue	FHS Assistant Wrestling Coach

**Russell McGovern – Leave of Absence**

Superintendent John Graham presented Russell McGovern's leave of Absence to the board for approval.

### **Special Needs Paraprofessional Request**

FES/FIS Special Education Teacher Sue Parent requested an additional paraprofessional for a student that will be coming to the Filer School District that will require one on one services. Discussion was held on the transition period of bringing this new student to Filer Schools and the staff needed to make this transition.

Trustee Bruce Banks entered the meeting at 7:13 p.m.

### **Regulators – FIS**

Superintendent John Graham presented an invoice from Glacier Refrigeration for regulators that were installed at the Filer Intermediate School. Superintendent John Graham requested that plant facility funds be used to pay for the invoice.

### **State Superintendent Budget**

Superintendent John Graham presented the proposed budget from the State Superintendent. Discussion was held on the proposed changes.

### **FIS Plumbing**

Superintendent John Graham presented the maintenance plan for the Filer Intermediate School plumbing. Discussion was held on what has been done and the tests that will continue to be done.

### **Community Input**

No community input.

## **ACTION SECTION (PART I)**

### **Minutes and Monthly Expenditures**

Trustee Williams made a motion to approve the September 18, 2013 regular meeting minutes, the September 2013 monthly expenditures, and the September 2013 Revenue and Expense Summaries. Trustee Gailey seconded the motion. Motion carried unanimously.

### **SBAA Reports**

Trustee Williams made a motion to approve the September, 2013 SBAA reports. Trustee Gailey seconded the motion. Motion carried unanimously.

### **Special Needs Paraprofessional Request**

Trustee Banks made a motion to approve advertising and hiring a Special Needs Paraprofessional for the Filer Elementary and Intermediate School. Trustee Lanford seconded the motion. Motion failed 0 to 5. All opposed.

### **Regulators – FIS**

Trustee Williams made a motion to pay for the regulators at the Filer Intermediate School out of the plant facility fund. Trustee Lanford seconded the motion. Motion carried unanimously.

**EXECUTIVE SESSION**  
**RESOLUTION TO RECESS FROM AN OPEN MEETING**  
**INTO EXECUTIVE SESSION**

The Chairman announced that the next order of business would be the consideration of the Board recessing into executive session for the purpose of discussing personnel.

After a full and complete discussion, upon motion duly made by Trustee Gailey and seconded by Trustee Williams, the following resolution was presented:

**BE IT RESOLVED.** That the Board of Trustees of School District No. 413 recess from an open meeting into executive session pursuant to Section 67-2345 (a), Idaho Code for purpose of discussing personnel.

**BE IT FURTHER RESOLVED, that following the executive session the Board will reconvene in public session for purpose of conducting further business or for adjournment of the meeting.**

**Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows:**

<b>Fred Jaynes</b>	<b>Yes</b>
<b>Carol Ann Lanford</b>	<b>Yes</b>
<b>Aaron Williams</b>	<b>Yes</b>
<b>Shirley Gailey</b>	<b>Yes</b>
<b>Bruce Banks</b>	<b>Yes</b>

**And no less than two-thirds (2/3) of the membership in favor thereof, the Chairman declared said resolution adopted.**

Following a short recess, the board went into executive session at 7:43 p.m.

The board reconvened into open session at 9:36 p.m.

**ACTION SECTION (Part II)**

**Resignation of Staff**

Trustee Banks made a motion to accept the resignations of staff as presented. Trustee Williams seconded the motion. Motion carried unanimously.

**Hiring of Staff**

Trustee Williams made a motion to approve the hiring of staff as presented. Trustee Lanford seconded the motion. Motion carried unanimously.

**Other Items from Executive Session**

Trustee Banks made a motion to approve the 1 step increase to step 5 on the paraprofessional salary schedule for Daron Alleman due to his prior experience and credentials. Trustee Williams seconded the motion. Motion carried unanimously.

Trustee Williams made a motion to approve the extended leave of absence for Russell McGovern until the December regular board meeting and to not accept his return until he can meet the job description and requirements. Trustee Banks seconded the motion. Motion carried unanimously.

Trustee Williams made a motion to approve advertising for a 7 hour/day Special Education Paraprofessional as needed. Trustee Gailey seconded the motion. Motion carried unanimously.  
Trustee Gailey made a motion to adjourn. No second was needed.

Chairman Jaynes adjourned the meeting at 9:46 p.m.

---

Fred W. Jaynes  
Chairman

---

Courtney Bingham  
Clerk/Business Manager