

MINUTES OF THE REGULAR MEETING OF
BOARD OF TRUSTEES OF FILER
SCHOOL DISTRICT NO. 413
December 11, 2013

REGULAR BOARD MEETING

The regular meeting of the Board of Trustees of Filer School District No. 413 was held at the Filer Intermediate School Board Room, Filer, Idaho, on December 11, 2013 as provided in section 33-510 and 67-2345 et seq. Idaho Code.

Present when the meeting began at 6:35pm were Trustees Bruce Banks, Carol Ann Lanford, Shirley Gailey, Aaron Williams, Chairman Fred Jaynes, Superintendent John Graham, and Business Manager/Clerk Courtney Bingham.

Trustee Gailey made a motion to approve the revised agenda. Trustee Banks seconded the motion. Motion carried unanimously.

SPECIAL HEARING SECTION

Board Training – Robyn Brody

Filer School District Attorney Robyn Brody provided the Filer School Board of Trustees training on dealing with patron concerns and the policy that dictates protocol for those situations. Discussion was held on the board's position and the role they play according to our board policy manual.

HEARING SECTION

School/Department Reports

All School/Department reports were respectively presented by the Supervisors, Directors and Principals and were included in the board packet.

Student Council Report

Filer High School Student Council representative Josh Young gave a report on the current and upcoming activities that the student council has been and will be hosting for the Filer High School students.

CONFERENCE SECTION

Clerk's/Business Manager's Report

Minutes and Monthly Expenditures

The minutes of the November 13, 2013 regular meeting, the November 25, 2013 Special meeting, the November, 2013 monthly expenditures, the November, 2013 General Fund and Food Service Revenue summaries, the November, 2013 General Fund, Food Service and Special Services Expense Summaries and the November, 2013 SBAA reports were presented to the Board for approval.

Superintendent's Report

Resignation of Coaching Staff

Regina Gihring
Jesus Mejia

FMS Volleyball Coach
FHS Boys Soccer Head Coach

Hiring of Coaching Staff

Garrett Basham
Joshua French
Gary Moon
Julie Koyle

FHS Volunteer Baseball Coach
FHS Volunteer Baseball Coach
FHS Volunteer Boys Basketball Coach
FHS Volunteer Girls Basketball Coach

Rehiring of Fall Coaches

Superintendent John Graham presented a list of Fall Coaches to the board for Rehiring for the Filer Middle School and Filer High School that is hereby attached to and made part of these minutes.

Review Strategic Plan

Superintendent John Graham presented a review of the strategic plan that was created three (3) years ago by the original strategic planning committee and also the revisions from the planning committee that was recently formed for review of the plan. The Strategic Planning documents presented are hereby attached to and made part of these minutes.

January and February Board Meeting Dates

Discussion was held on changing the dates of the January 2014 and the February 2014 regular board meetings.

Community Input

No community input.

ACTION SECTION (PART I)

Minutes and Monthly Expenditures

Trustee Williams made a motion to approve the November 13, 2013 regular meeting minutes, the November 25, 2013 special meeting minutes, the November 2013 monthly expenditures, and the November 2013 Revenue and Expense Summaries. Trustee Lanford seconded the motion. Motion carried unanimously.

SBAA Reports

Trustee Banks made a motion to approve the November, 2013 SBAA reports. Trustee Gailey seconded the motion. Motion carried unanimously.

EXECUTIVE SESSION **RESOLUTION TO RECESS FROM AN OPEN MEETING** **INTO EXECUTIVE SESSION**

The Chairman announced that the next order of business would be the consideration of the Board recessing into executive session for the purpose of discussing personnel.

After a full and complete discussion, upon motion duly made by Trustee Gailey and seconded by Trustee Lanford, the following resolution was presented:

BE IT RESOLVED. That the Board of Trustees of School District No. 413 recess from an open meeting into executive session pursuant to Section 67-2345 (a), Idaho Code for purpose of discussing personnel.

BE IT FURTHER RESOLVED, that following the executive session the Board will reconvene in public session for purpose of conducting further business or for adjournment of the meeting.

Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows:

Fred Jaynes	Yes
Carol Ann Lanford	Yes
Aaron Williams	Yes
Shirley Gailey	Yes
Bruce Banks	Yes

And no less than two-thirds (2/3) of the membership in favor thereof, the Chairman declared said resolution adopted.

Following a short recess, the board went into executive session at 9:05 p.m.

The board reconvened into open session at 10:00 p.m.

ACTION SECTION (Part II)

Resignation of Coaching Staff

Trustee Gailey made a motion to accept the resignations of coaching staff as presented. Trustee Banks seconded the motion. Motion carried unanimously.

Hiring of Coaching Staff

Trustee Williams made a motion to hire Gary Moon as a FHS Volunteer Boys Basketball Coach and Julie Koyle as a FHS Volunteer Girls Basketball Coach. Trustee Banks seconded the motion. Motion carried unanimously.

Rehiring of Fall Coaches

Trustee Williams made a motion to rehire the FHS Fall Coaches as presented. Trustee Lanford seconded the motion. Motion carried unanimously.

Trustee Banks made a motion to rehire the FMS Fall Coaches as presented. Trustee Williams seconded the motion. Motion carried unanimously.

Other Items from Executive Session

Trustee Banks made a motion to give Teresa Kullhem a 2% increase effective immediately. Trustee Gailey seconded the motion. Motion carried unanimously.

Trustee Banks made a motion to decline the additional extended leave of absence request for Russell McGovern. Trustee Williams seconded the motion. Motion carried unanimously.

Trustee Gailey made a motion to change the January regular board meeting to January 16, 2014 and the February regular board meeting to February 6, 2014. Trustee Williams seconded the motion. Motion carried unanimously.

Trustee Gailey made a motion to adjourn. Trustee Lanford seconded the motion.

Chairman Jaynes adjourned the meeting at 10:11 p.m.

Fred W. Jaynes
Chairman

Courtney Bingham
Clerk/Business Manager