

MINUTES OF THE REGULAR MEETING OF
BOARD OF TRUSTEES OF FILER
SCHOOL DISTRICT NO. 413
June 11, 2014

REGULAR BOARD MEETING

The regular meeting of the Board of Trustees of Filer School District No. 413 was held at the Filer Intermediate School Board Room, Filer, Idaho, on June 11, 2014 as provided in section 33-510 and 67-2345 et seq. Idaho Code.

Present when the meeting began at 7:08pm were Trustees Shirley Gailey, Aaron Williams, Carol Ann Lanford, Bryce Bowman, Chairman Fred Jaynes, Superintendent John Graham, and Business Manager/Clerk Courtney Bingham.

Trustee Lanford made a motion to approve the revised agenda. Trustee Williams seconded the motion. Motion carried unanimously.

HEARING SECTION

Land Acquisition

Realtor Tad Haney presented a real estate purchase and sale agreement for 3880 N 2300 E, Filer, ID 83328 for consideration. Discussion was held on the acreage that will be donated by the seller to the Filer School District. Discussion was held on what was included and what was not included in the agreement and the easements of the property. Discussion was held on additional fees including survey fees and what the district's responsibilities would be. Discussion was held on leasing the land back to the sellers until it is needed for sale or development.

FHS Assistant Soccer Coach Position – LaReil Patterson

FHS Athletic Director LaReil Patterson requested that the board advertise and hire a FHS Assistant Soccer Coach Position to help with both the boys and girls soccer programs. Discussion was held on the reasoning for the request and the role the additional coach would play.

CONFERENCE SECTION

Clerk's/Business Manager's Report

Minutes and Monthly Expenditures

The minutes of the May 14, 2014 regular meeting, the May 14, 2014 special #1 meeting, the May 14, 2014 special #2 meeting, the May 27, 2014 special meeting, the May, 2014 monthly expenditures, the May, 2014 General Fund and Food Service Revenue summaries, the May, 2014 General Fund, Food Service and Special Services Expense Summaries and the May, 2014 SBAA reports were presented to the Board for approval.

Request for carpet replacement from the Plant Facility Fund

Maintenance Director Layne Flint presented the board of trustees with quotes for rooms and common areas that are in need of carpet replacement that is hereby attached to and made part of these minutes. Discussion was held on the condition of each area and the reason for the request. Discussion was held on the balance of the Plant Facility Fund.

Superintendent's Report

Resignation of Staff

Rachel Rodgers
Ken Young

FES 3rd Grade Teacher
FHS Science Teacher

Hiring of Staff

Sarah Wendell
Jodie Ferrell
Erika Coates
Scott Westermann
Michelle Marquardt
Erin McCracken

FIS 5th Grade Teacher
FHS Assistant Volleyball Coach
FHS Assistant Volleyball Coach
FHS Science Teacher
FHS Assistant Speech Coach
FHS English Teacher

Middle School Soccer Program

FMS Principal Shane Hild presented information to the Board of Trustees that included tentative game times, practice areas and costs to add a Middle School Soccer Program that is hereby attached to and made part of these minutes. FMS Principal Shane Hild requested that the Board approve the Middle School Soccer Program as presented.

Trimester Schedule

FHS Principal Leon Madsen presented the Board of Trustees with a tentative trimester bell schedule for their information. Discussion was held on changes to the lunch period.

Open Campus Survey Results – FHS

FHS Principal Leon Madsen provided the Board of Trustees with graphs of the results of the Open Campus Survey that he conducted with parents, students and staff. Discussion was held on each question that was asked and the consensus of the survey.

I.31 Graduation Policy – editorial change

FHS Principal Leon Madsen presented the I.31 Graduation Policy – editorial change to the Board of Trustees for approval. Discussion was held on the changes that were made due to the new trimester schedule.

I.29 Honors Program Policy – editorial change

FHS Principal Leon Madsen presented the I.29 Honors Program policy – editorial change to the Board of Trustees for approval. Discussion was held on the changes that were made due to the new trimester schedule.

Athletic Handbook/Wildcat Pride Code – editorial change

FHS Principal Leon Madsen presented the Athletic Handbook/Wildcat Pride Code – editorial change to the board of Trustees for approval. Discussion was held on the changes that were made due to the new trimester schedule and also necessary added language to better clarify expected protocol regarding substance abuse and dress code. The editorial change also removed the language requiring a meeting to allow transfer students to be presented to the IHSAA for eligibility.

Rehire Spring Coaches

Superintendent John Graham presented a list of Spring Coaches to the Board of Trustees for rehire that is hereby attached to and made part of these minutes.

Classified Salary Steps

Superintendent John Graham requested that the Board of Trustees approve steps for the classified staff for the 2014-2015 school year.

Salary Compensation

Superintendent John Graham requested that the Board grant a 1% increase to administration, classified and employees not on a salary schedule.

Community Input

FHS Leon Madsen presented the achievement of the FFA group at their State competition.

Discussion was held on changing the first annual meeting to the 16th of July due to Trustee Lanford not being able to attend on the 9th of July. Discussion was also had on moving the regular schedule board meetings starting in July, 2014 to the FIS Library.

ACTION SECTION (PART I)

Minutes and Monthly Expenditures

Trustee Gailey made a motion to approve the May 14, 2014 regular meeting minutes, the May 14, 2014 special #1 meeting minutes, the May 14, 2014 special #2 meeting minutes, The May 27, 2014 special meeting minutes, the May 2014 monthly expenditures, and the May 2014 Revenue and Expense Summaries. Trustee Williams seconded the motion. Motion carried unanimously.

SBAA Reports

Trustee Williams made a motion to approve the May, 2014 SBAA reports. Trustee Gailey seconded the motion. Motion carried unanimously.

Land Acquisition

Trustee Williams made a motion to approve the proposed purchase agreement as long as all of the Board Trustees contact the Board Chairman, Fred Jaynes by Monday, June 16, 2014 with their approval to allow them time to review the document. Trustee Lanford seconded the motion. Motion carried unanimously.

FHS Soccer Coach Position

Trustee Gailey made a motion to hire a FHS Assistant Soccer coach to be split between the girls and boys soccer teams at 8% compensation on the extra-curricular salary schedule. Trustee Bowman seconded the motion. Motion carried 3 to 2, Trustee Williams voted no and Trustee Lanford did not vote.

Carpet Replacement from the Plant Facility Fund

Trustee Gailey made a motion to approve the carpet replacement proposal as presented and to fund it with the Plant Facility Fund. Trustee Williams seconded the motion. Motion carried unanimously.

Middle School Soccer Program

Trustee Gailey made a motion to approve the Middle School Soccer Program as presented. Trustee Bowman seconded the motion. Motion carried unanimously.

Open Campus

Trustee Williams made a motion to approve opening campus to all students that have parental permission at Filer High School during the lunch period. Trustee Bowman seconded the motion. Motion carried 3 to 2, Trustee Jaynes and Lanford voting no.

I.31 Graduation Policy – editorial change

Trustee Williams made a motion to approve the I.31 Graduation Policy – editorial change as presented. Trustee Lanford seconded the motion. Motion carried unanimously.

I.29 Honors Program – editorial change

Trustee Williams made a motion to approve the I.29 Honors Program – editorial change as presented. Trustee Lanford seconded the motion. Motion carried unanimously.

Athletic Handbook/Wildcat Pride Code – editorial change

Trustee Williams made a motion to approve the Athletic Handbook/Wildcat Pride Code – editorial change as presented and to include the suggested language of adding “e-cigarettes” specifically and to include all students involved in sports to be required to follow the dress code. Trustee Bowman seconded the motion. Motion carried unanimously.

Classified Salary Steps

Trustee Williams made a motion to approve salary steps for all classified staff for the 2014-2015 school year. Trustee Bowman seconded the motion. Motion carried unanimously.

First Annual Meeting date change

Trustee Lanford made a motion to change the First Annual Meeting date from July 9, 2014 to July 16, 2014. Trustee Gailey seconded the motion. Motion carried unanimously.

EXECUTIVE SESSION **RESOLUTION TO RECESS FROM AN OPEN MEETING** **INTO EXECUTIVE SESSION**

The Chairman announced that the next order of business would be the consideration of the Board recessing into executive session for the purpose of discussing personnel.

After a full and complete discussion, upon motion duly made by Trustee Bowman and seconded by Trustee Lanford the following resolution was presented:

BE IT RESOLVED. That the Board of Trustees of School District No. 413 recess from an open meeting into executive session pursuant to Section 67-2345 (a) and (b), Idaho Code for purpose of discussing personnel, and student discipline.

BE IT FURTHER RESOLVED, that following the executive session the Board will reconvene in public session for purpose of conducting further business or for adjournment of the meeting.

Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows:

Fred Jaynes	Yes
Aaron Williams	Yes
Shirley Gailey	Yes
Carol Ann Lanford	Yes
Bryce Bowman	Yes

And no less than two-thirds (2/3) of the membership in favor thereof, the Chairman declared said resolution adopted.

Following a short recess, the board went into executive session at 9:02 p.m.

The board reconvened into open session at 11:08 p.m.

ACTION SECTION (Part II)

Resignation of Staff

Trustee Williams made a motion to approve the resignations of staff as presented. Trustee Bowman seconded the motion. Motion carried unanimously.

Hiring of Staff

Trustee Gailey made a motion to approve the hiring of staff as presented. Trustee Williams seconded the motion. Motion carried unanimously.

Rehire of Spring Coaches

Trustee Williams made a motion to approve the rehiring of spring coaches as presented. Trustee Lanford seconded the motion. Motion carried unanimously.

Other Items from Executive Session

Trustee Williams made a motion to approve a 1% increase to the classified salary schedules for the 2014-2015 school year. Trustee Lanford seconded the motion. Motion carried unanimously.

Trustee Williams made a motion to approve a 1% increase for the administrators, department heads and all employees not on a salary schedule for the 2014-2015 school year with the exception of FES Principal, FMS Principal and HES Principal. Trustee Lanford seconded the motion. Motion carried unanimously.

Trustee Gailey made a motion to increase Wendy Pierce and Zach Dong's stipends by 1%. Motion died for lack of second.

Trustee Lanford made a motion to increase Wendy Pierce's stipend \$500 for the 2014-2015 school year. Trustee Williams seconded the motion. Motion carried unanimously.

Trustee Bowman made a motion to increase Zach Dong's Dean of Students stipend \$1,000 for the 2014-2015 school year. Trustee Gailey seconded the motion. Motion carried unanimously.

Trustee Williams made a motion to accept Student X's request for a waiver to participate in athletics at FHS with the understanding that the same stipulations of the original contract will apply. Trustee Bowman seconded the motion.

Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows:

Fred Jaynes	No
Aaron Williams	Yes
Shirley Gailey	No
Carol Ann Lanford	No
Bryce Bowman	Yes

And no less than two-thirds (2/3) of the membership not in favor thereof, the Chairman declared said resolution failed.

Trustee Gailey made a motion to adjourn. Trustee Lanford seconded the motion.

Chairman Jaynes adjourned the meeting at 11:25 p.m.

Fred W. Jaynes
Chairman

Courtney Bingham
Clerk/Business Manager