

MINUTES OF THE REGULAR MEETING OF
BOARD OF TRUSTEES OF FILER
SCHOOL DISTRICT NO. 413
July 16, 2014

REGULAR BOARD MEETING

The regular meeting of the Board of Trustees of Filer School District No. 413 was held at the Filer Intermediate School Library, Filer, Idaho, on July 16, 2014 as provided in section 33-510 and 67-2345 et seq. Idaho Code.

Present when the meeting began at 7:05pm were Trustees Aaron Williams, Carol Ann Lanford, Shirley Gailey, Bryce Bowman, Chairman Fred Jaynes, Superintendent John Graham, and Business Manager/Clerk Courtney Bingham.

Trustee Gailey made a motion to approve the revised agenda. Trustee Bowman seconded the motion. Motion carried unanimously.

HEARING SECTION

Jordan Lewis – Early Graduation

FHS Student Jordan Lewis requested permission to graduate after the first trimester of the 2014-2015 school year. Discussion was held on the his remaining graduation requirements and how he plans to achieve them. Discussion was also held on the reasons that Jordan is requesting to graduate early and his future plans.

High School Dress Code

Superintendent John Graham and FHS Dean of Students Zach Dong presented a new dress code policy that is hereby attached to and made part of these minutes to the Board of Trustees for approval. Discussion was held on how the length of clothing would be measured and student consequences if the dress code was violated. Discussion was also held on how the new dress code would affect athletic uniforms and Physical Education class attire.

Bus Routes – Michele Dameron.

Michele Dameron presented the regular bus routes for the 2014-2015 school year to the board for review with the intent of returning for approval at the August regular board meeting. Discussion was held on possible routes that may be presented in the future for approval.

ORGANIZATION OF THE BOARD

CHAIRMAN

Trustee Williams confirmed Trustee Jaynes as Chairman. Trustee Bowman seconded the confirmation. Motion carried unanimously.

VICE-CHAIRMAN

Trustee Williams nominated Trustee Bowman for Vice-Chairman. Trustee Lanford seconded the motion. Motion carried unanimously.

CLERK/TREASURER

Trustee Williams confirmed Courtney Bingham as Clerk/Treasurer. Trustee Lanford seconded the confirmation. Motion carried unanimously.

PUBLIC POSTING SITES

Trustee Lanford made a motion to keep the current posting sites at the Filer Post Office, Country Haven, Logan's Market and the Filer Cafe. Trustee Gailey seconded the motion. Motion carried unanimously.

BANKS

Trustee Williams made a motion to keep US Bank in Filer, Idaho as Filer School District's bank. Trustee Lanford seconded the motion. Motion carried unanimously.

AUDITOR

Trustee Lanford made a motion to keep Ware & Associates as Filer School District's auditor. Trustee Williams seconded the motion. Motion carried unanimously.

LEGAL COUNSEL

Trustee Gailey made a motion to keep Robyn Brody as Filer School District's legal counsel. Trustee Lanford seconded the motion. Motion carried unanimously.

TIME, DATE & PLACE

Trustee Williams made a motion to continue the regular board meetings on the second Wednesday of the month at 7:00pm in the Filer Intermediate School Library. Trustee Lanford seconded the motion. Motion carried unanimously.

COMMITTEE ASSIGNMENTS

Chairman Jaynes will assign committee assignments.

HEARING SECTION

Land Acquisition

Chairman Jaynes updated the Board of Trustees on the progress of the purchase and sale agreement for the potential land acquisition. Discussion was held on possible buyout options.

FIS Blacktop

Superintendent John Graham discussed the blacktop proposals for fixing the blacktop cracks at the Filer Intermediate School that are hereby attached to and made part of these minutes. Discussion was held on the potential cause of the shrinkage and what could be done to prevent the rest of the asphalt from shrinking.

CONFERENCE SECTION

Clerk's/Business Manager's Report

Minutes and Monthly Expenditures

The minutes of the June 11, 2014 budget meeting and regular meeting, the June 19, 2014 special meeting, the June, 2014 monthly expenditures, the June, 2014 General Fund and Food Service Revenue summaries, the June, 2014 General Fund, Food Service and Special Services Expense Summaries and the June, 2014 SBAA reports were presented to the Board for approval.

Superintendent's Report

Resignation of Staff

Derek Molesworth

FHS Assistant Football Coach

Hiring of Staff

Carla Romer	FIS Paraprofessional
Michelle Marquardt	FHS Assistant Soccer Coach
Mia Bowen-Cofer	FMS Volunteer Girls Soccer Coach
Derell Cook	FHS Assistant Football Coach
Tyrel Hoagland	FHS Assistant Football Coach
Derek Molesworth	FHS Volunteer Football Coach
Jerold Guthrie	7 th Grade Football Coach

Rehire of Spring Coach – Buck Taylor

Superintendent John Graham presented the FHS Assistant Softball Coach Buck Taylor the board for re-hire for the 2014-2015 school year.

Drug Testing Kits

Superintendent John Graham requested the purchase of drug testing kits to the board for approval. Discussion was held on how students are selected for the random drug testing. Discussion was also held on the left over drug testing kits and the amount of money needed to purchase additional kits for the 2014-2015 school year.

G.49.1 Workers Compensation Claims Policy – First Reading

Superintendent John Graham presented the G.49.1 Workers Compensation Claims Policy – First Reading to the Board of Trustees for approval.

G.22 Professional Personnel Evaluation (Teacher) Policy – Editorial Change

Superintendent John Graham presented G.22 Professional Personnel Evaluation (Teacher) Policy – editorial change to the Board of Trustees for approval.

G.22.1 Professional Personnel Evaluation (Administration) Policy – Editorial Change

Superintendent John Graham presented G.22.1 Professional Personnel Evaluation (Administration) Policy – editorial change to the Board of Trustees for approval.

G.50 Classified Personnel Grievance Procedure – Editorial Change

Superintendent John Graham presented G.50 Classified Personnel Grievance Procedure – editorial change to the Board of Trustees for approval.

G.45 Non-Certified Personnel Compensation Guide – Editorial Change

Superintendent John Graham presented G.45 Non-Certified Personnel Compensation Guide – editorial change to the Board of Trustees for approval.

G.47/G.47.1 Classified Personnel Evaluation – Editorial Change

Superintendent John Graham presented G.47/G.47.1 Classified Personnel Evaluation – editorial change to the Board of Trustees for approval.

Request for Football Equipment

FHS Athletic Director LaRell Patterson and FHS Head Football Coach Robert Kohler presented a request for additional football equipment that is hereby attached to and made part of these minutes to the Board of Trustees for approval. Discussion was held on the necessary reconditioning of football helmets and their life span. Discussion was also held on the expenses that are paid with SBAA Athletic funds.

Brian Wolf Acknowledgement

Superintendent John Graham recognized FHS Teacher Brian Wolf for his leadership in Agricultural Education.

Community Input

There was no community input.

ACTION SECTION (PART I)

Minutes and Monthly Expenditures

Trustee Gailey made a motion to approve the June 11, 2014 budget meeting and regular meeting minutes, the June 19, 2014 Special meeting minutes, the June 2014 monthly expenditures, and the June 2014 Revenue and Expense Summaries. Trustee Williams seconded the motion. Motion carried unanimously.

SBAA Reports

Trustee Lanford made a motion to approve the June, 2014 SBAA reports. Trustee Williams seconded the motion. Motion carried unanimously.

Jordan Lewis – Early Graduation

Trustee Williams made a motion to approve Jordan Lewis's request for Early Graduation after the first trimester of the 2014-2015 school year as presented. Trustee Lanford seconded the motion. Motion carried unanimously.

High School Dress Code

Trustee Bowman made a motion to approve the High School Dress Code policy as presented. Trustee Lanford seconded the motion. Motion carried unanimously.

Drug Testing Kits

Trustee Williams made a motion to authorize the expense of up to \$2,000 for drug testing kits as needed for the 2014-2015 school year. Trustee Lanford seconded the motion. Motion carried unanimously.

G.49.1 Workers Compensation Claims Policy – First Reading

Trustee Lanford made a motion to approve G.49.1 Workers Compensation Claim Policy – First Reading as presented. Trustee Bowman seconded the motion. Motion carried unanimously.

G.22 Professional Personnel Evaluation (Teacher) Policy – Editorial Change

Trustee Lanford made a motion to approve G.22 Professional Personnel Evaluation (Teacher) Policy – Editorial Change as presented. Trustee Williams seconded the motion. Motion carried unanimously.

G.22.1 Professional Personnel Evaluation (Administration) Policy – Editorial Change

Trustee Lanford made a motion to approve G.22.1 Professional Personnel Evaluation (Administration) Policy – Editorial Change as presented. Trustee Williams seconded the motion. Motion carried unanimously.

G.50 Classified Personnel Grievance Procedure – Editorial Change

Trustee Lanford made a motion to approve G.50 Classified Personnel Grievance Procedure – Editorial Change as presented. Trustee Williams seconded the motion. Motion carried unanimously.

G.45 Non-Certified Personnel Compensation Guide – Editorial Change

Trustee Williams made a motion to approve G.45 Non-Certified Personnel Compensation Guide – Editorial Change as presented with the exception of striking the last sentence of the policy. Trustee Lanford seconded the motion. Motion carried unanimously.

G.47/G.47.1 Classified Personnel Evaluation – Editorial Change

Trustee Gailey made a motion to approve G.47/G.47.1 Classified Personnel Evaluation – Editorial Change as presented. Trustee Lanford seconded the motion. Motion carried unanimously.

Request for Football Equipment

Trustee Lanford made a motion to approve the additional football equipment request up to a maximum of \$4,000. Trustee Bowman seconded the motion. Motion carried 4 to 1, Trustee Williams voting no.

EXECUTIVE SESSION
RESOLUTION TO RECESS FROM AN OPEN MEETING
INTO EXECUTIVE SESSION

The Chairman announced that the next order of business would be the consideration of the Board recessing into executive session for the purpose of discussing personnel.

After a full and complete discussion, upon motion duly made by Trustee Gailey and seconded by Trustee Lanford, the following resolution was presented:

BE IT RESOLVED. That the Board of Trustees of School District No. 413 recess from an open meeting into executive session pursuant to Section 67-2345 (a) , Idaho Code for purpose of discussing personnel.

BE IT FURTHER RESOLVED, that following the executive session the Board will reconvene in public session for purpose of conducting further business or for adjournment of the meeting.

Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows:

Fred Jaynes	Yes
Carol Ann Lanford	Yes
Bryce Bowman	Yes
Shirley Gailey	Yes
Aaron Williams	Yes

And no less than two-thirds (2/3) of the membership in favor thereof, the Chairman declared said resolution adopted.

Following a short recess, the board went into executive session at 9:12 p.m.

The board reconvened into open session at 9:30 p.m.

ACTION SECTION (Part II)

Resignation of Staff

Trustee Gailey made a motion to approve the resignations of staff as presented. Trustee Bowman seconded the motion. Motion carried unanimously.

Hiring of Staff

Trustee Williams made a motion to hire all paid positions and volunteer coaches as presented. Trustee Lanford seconded the motion. Motion carried unanimously.

Rehire of Spring Coaches

Trustee Gailey made a motion to rehire Buck Taylor as the FHS Assistant Softball Coach for the 2014-2015 school year. Trustee Lanford seconded the motion. Motion carried unanimously.

Other Items from Executive Session, as necessary

Trustee Williams made a motion to increase Cheryl David's stipend for Medicaid billing \$750 annually starting in the 2014-2015 school year. Trustee Bowman seconded the motion. Motion carried 4 to 1, Trustee Lanford voting no.

Trustee Gailey made a motion to adjourn. Trustee Lanford seconded the motion.

Chairman Jaynes adjourned the meeting at 9:41 p.m.

Fred W. Jaynes
Chairman

Courtney Bingham
Clerk/Business Manager