MINUTES OF A SPECIAL MEETING OF BOARD OF TRUSTEES OF FILER SCHOOL DISTRICT NO. 413 August 28, 2014

A special meeting of the Board of Trustees of Filer School District No. 413 Twin Falls County, Idaho was convened at 7:56 p.m. on August 28, 2014 at the District Office Conference Room in said district, pursuant to authority provided by Section 33-510 and 67-2340 through 67-2347, Idaho Code, and pursuant to affirmation by the Clerk that notice of the special meeting had been given to each trustee and had been announced by written public notice posted at the school district office and at least two or more public buildings within the school district not less than twenty-four hours before such meeting was to be convened. The Affidavit of Posting of Notice and a copy of the notice of a special meeting of School Trustees were entered into the record and are attached hereto.

Present at the meeting were Trustees Carol Ann Lanford, Fred Jaynes, Shirley Gailey, Bryce Bowman, Superintendent John Graham and Business Manager/Clerk Courtney Bingham when the meeting was called to order at 7:56 p.m. by Chairman Jaynes.

Trustee Bowman made a motion to approve the agenda. Trustee Lanford seconded the motion. Motion carried unanimously.

Advanced Opportunity Program position

Superintendent John Graham, FHS Principal Leon Madsen and FMS Principal Shane Hild explained the advanced opportunity programs and the requirements for the district. Discussion was held on the roles of the FHS counselor and the need for additional staff to administer the program. FHS Principal Leon Madsen requested that this item be placed on the agenda for the regular September board meeting for further discussion.

FMS Paraprofessional position change

Special Services Director Pamela Houston-Powell discussed the lack of applications for the current two (2) part-time paraprofessional positions at the Middle School and requested to change those positions to one (1) full-time position with benefits. Discussion was held on the number of students at the Middle School on IEP's.

Resignation of Staff

Heaven Smith FMS PSR

Jamie Allen FHS Paraprofessional 7 hrs/day

Tiffany Stipe-de-Lopez FMS Computer Lab Para 19.75 hrs/week Josh Benedictus FMS 7th Grade Assistant Football Coach

Hiring of Staff

Samantha Guinn

Shanna Lammers

Sue Hanchey

Amanda Alger

Bill Reynolds

FES Paraprofessional 7 hrs/day

FIS Paraprofessional 7 hrs/day

FES Food Service Cook 7 hrs/day

FHS Volunteer Cheer Coach

FHS Volunteer Track Coach

Bryan Wells

Robert Kohler

Sharlene Skinner

Jennifer Moulton

Arlene Thornton-Summerfield

FMS 7th Grade Assistant Football Coach
FHS Behavioral Paraprofessional 7 hrs/day
FES Title I Paraprofessional 3.5 hrs/day
FES Title I Paraprofessional 3.5 hrs/day

Action Section - Part I

FMS Paraprofessional position change

FMS Paraprofessional position change died for lack of motion.

EXECUTIVE SESSION RESOLUTION TO RECESS FROM AN OPEN MEETING INTO EXECUTIVE SESSION

The Chairman announced that the next order of business would be the consideration of the Board recessing into executive session for the purpose of personnel and staff discipline.

After a full and complete discussion, upon motion duly made by Trustee Lanford and seconded by Trustee Gailey, the following resolution was presented:

BE IT RESOLVED. That the Board of Trustees of School District No. 413 recess from an open meeting into executive session pursuant to Section 67-2345 (a) and (b), Idaho Code for purpose of personnel and staff discipline.

BE IT FURTHER RESOLVED, that following the executive session the Board will reconvene in public session for purpose of conducting further business or for adjournment of the meeting.

Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows:

Fred Jaynes Yes
Carol Ann Lanford Yes
Shirley Gailey Yes
Bryce Bowman Yes

And no less than two-thirds (2/3) of the membership in favor thereof, the Chairman declared said resolution adopted.

The board went into executive session at 8:48 p.m.

The board reconvened into open session at 9:26 p.m.

Action Section - Part II

Trustee Bowman made a motion to hire all coaches as reviewed and listed. Trustee Lanford seconded the motion. Motion carried unanimously.

Trustee Lanford made a motion to hire the 3 Title Paraprofessionals as stated on the agenda. Trustee Bowman seconded the motion. Motion carried unanimously.

Trustee Lanford made a motion to hire the Academic and Behavioral paraprofessionals as stated on the agenda. Trustee Gailey seconded the motion. Motion carried unanimously.

Trustee Bowman made a motion to hire Sue Hanchey as a FES Food Service Cook on step 6 of the food service salary schedule as requested by Food Service Director Naomi McGovern. Trustee Lanford seconded the motion. Motion failed 0 to 4. All Trustees voting no.

Trustee Lanford made a motion to hire Sue Hanchey as a FES Food Service Cook on step 3 of the food service salary schedule. Trustee Bowman seconded the motion. Motion carried unanimously.

motion. Motion carried unanimously.

Trustee Lanford made a motion to advertise for two (2) part-time FMS Paraprofessional positions again, if no applicants, then advertise the position as one (1) full-time position. Trustee Bowman seconded the motion. Motion carried unanimously.

Trustee Lanford made a motion to adjourn. Trustee Gailey seconded the motion.

Trustee Gailey made a motion to ratify the suspension of Staff Member X. Trustee Bowman seconded the

Chairman Jaynes adjourned the meeting at 9:56p.m.	
Fred W. Jaynes Chairman	Courtney Bingham Clerk/Business Manager