

**MINUTES OF A SPECIAL MEETING OF**  
**BOARD OF TRUSTEES OF FILER**  
**SCHOOL DISTRICT NO. 413**  
**December 18, 2014**

A special meeting of the Board of Trustees of Filer School District No. 413 Twin Falls County, Idaho was convened at 4:30 p.m. on December 18, 2014 at the District Office Conference Room in said district, pursuant to authority provided by Section 33-510 and 67-2340 through 67-2347, Idaho Code, and pursuant to affirmation by the Clerk that notice of the special meeting had been given to each trustee and had been announced by written public notice posted at the school district office and at least two or more public buildings within the school district not less than twenty-four hours before such meeting was to be convened. The Affidavit of Posting of Notice and a copy of the notice of a special meeting of School Trustees were entered into the record and are attached hereto.

Present at the meeting were Trustees Carol Ann Lanford, Fred Jaynes, Shirley Gailey, Bryce Bowman, Aaron Williams, Superintendent John Graham and Business Manager/Clerk Courtney Bingham when the meeting was called to order at 4:30 p.m. by Chairman Jaynes.

Trustee Lanford made a motion to approve the agenda. Trustee Williams seconded the motion. Motion carried unanimously.

**Hearing Section**

**Judith Matthews – leave of absence request**

Superintendent John Graham presented a leave of absence request for Judith Matthews to the Board of Trustees for approval. Discussion was held on the effects the requested leave of absence would have on the maintenance department.

**Action Section – Part I**

**Judith Matthews – leave of absence request**

Trustee Williams made a motion that the Board of Trustees not grant the leave of absence request for Judith Matthews. Trustee Lanford seconded the motion. Motion carried unanimously.

**EXECUTIVE SESSION**  
**RESOLUTION TO RECESS FROM AN OPEN MEETING**  
**INTO EXECUTIVE SESSION**

The Chairman announced that the next order of business would be the consideration of the Board recessing into executive session for the purpose of personnel and staff discipline.

After a full and complete discussion, upon motion duly made by Trustee Williams and seconded by Trustee Lanford, the following resolution was presented:

**BE IT RESOLVED.** That the Board of Trustees of School District No. 413 recess from an open meeting into executive session pursuant to Section 67-2345 (a) and (b), Idaho Code to consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need and to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student.

**BE IT FURTHER RESOLVED,** that following the executive session the Board will reconvene in public session for purpose of conducting further business or for adjournment of the meeting.

**Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows:**

<b>Fred Jaynes</b>	<b>Yes</b>
<b>Carol Ann Lanford</b>	<b>Yes</b>
<b>Shirley Gailey</b>	<b>Yes</b>
<b>Bryce Bowman</b>	<b>Yes</b>
<b>Aaron Williams</b>	<b>Yes</b>

**And no less than two-thirds (2/3) of the membership in favor thereof, the Chairman declared said resolution adopted.**

The board went into executive session at 4:45 p.m.

The board reconvened into open session at 5:03 p.m.

**Action Section – Part II**

**Staff Discipline**

Trustee Williams made a motion to adopt the resolution to ratify suspension with pay pending outcome of administrative investigation for Administrator A that is hereby attached to and made part of these minutes. Trustee Bowman seconded the motion. Motion carried unanimously.

**EXECUTIVE SESSION**  
**RESOLUTION TO RECESS FROM AN OPEN MEETING**  
**INTO EXECUTIVE SESSION**

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<b>Fred Jaynes</b>	<b>Yes</b>
<b>Carol Ann Lanford</b>	<b>Yes</b>
<b>Shirley Gailey</b>	<b>Yes</b>
<b>Bryce Bowman</b>	<b>Yes</b>
<b>Aaron Williams</b>	<b>Yes</b>

**And no less than two-thirds (2/3) of the membership in favor thereof, the Chairman declared said resolution adopted.**

The board went into executive session at 5:05 p.m.

The board reconvened into open session at 5:39 p.m.

**Action Section – Part III**

**Staff Discipline**

Trustee Williams made a motion to adopt the resolution to ratify suspension with pay pending outcome of administrative investigation for Teacher X that is hereby attached to and made part of these minutes. Trustee Lanford seconded the motion. Motion carried unanimously.

Trustee Gailey made a motion to adjourn. Trustee Lanford seconded the motion.

Chairman Jaynes adjourned the meeting at 5:41p.m.

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Fred W. Jaynes  
Chairman

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Courtney Bingham  
Clerk/Business Manager