

**MINUTES OF THE REGULAR MEETING OF
BOARD OF TRUSTEES OF FILER
SCHOOL DISTRICT NO. 413
March 11, 2015**

REGULAR BOARD MEETING

The regular meeting of the Board of Trustees of Filer School District No. 413 was held at the Filer Intermediate School, Filer, Idaho, on March 11, 2015 as provided in section 33-510 and 67-2345 et seq. Idaho Code.

Present when the meeting began at 7:02 p.m. were Trustees Aaron Williams, Bryce Bowman, Chairman Fred Jaynes, Superintendent John Graham, and Business Manager/Clerk Courtney Bingham.

Trustee Williams made a motion to approve the revised agenda. Trustee Bowman seconded the motion. Motion carried unanimously.

Trustee Lanford entered the meeting at 7:03 p.m.

HEARING SECTION

Debra Richards – FHS Travel Club

FHS Teacher Debra Richards requested a professional day for FHS Teachers Ed and Debra Richards and a student activity absence for students traveling with the travel club on March 20, 2015.

School/Department Reports

All School/Department reports were respectively presented by the Supervisors, Directors and Principals and were included in the board packet.

CONFERENCE SECTION

Clerk's/Business Manager's Report

Minutes and Monthly Expenditures

The minutes of the February 17, 2015 regular meeting, the March 5, 2015 special meeting, the February, 2015 monthly expenditures, the February, 2015 General Fund and Food Service Revenue summaries, the February, 2015 General Fund, Food Service and Special Services Expense Summaries and the February, 2015 SBAA reports were presented to the Board of Trustees for approval. Three Year Food Service comparison reports were also presented to the Board of Trustees as information.

Superintendent's Report

Retirement of Staff

Laureen Metzler	FMS Computer/Science Teacher
Leon Madsen	FHS Wrestling Coach

Hiring of Staff

David Palmer	FMS Language/Social Studies Teacher
Matt Lassen	FES/FIS Physical Education Teacher
Kristan Young	FIS 5 th Grade Teacher
Kelli Hecker	FES 2 nd Grade Teacher
Kara Smith	FES 3 rd Grade Teacher

2015-2016 School Calendar

FHS Principal Leon Madsen presented the 2015-2016 school calendar to the Board of Trustees for approval.

FMS Soccer Coaches

FMS Principal Shane Hild requested that the FMS volunteer soccer coach positions become paid positions starting in FY16. Discussion was held on the stipend amount for middle school coaching positions.

A.3 Organization Plan – Editorial Change

Superintendent John Graham presented A.3 Organization Plan – editorial change to the Board of Trustees for approval. Discussion was held on the proposed changes.

B.7 Board Meeting Regulations and Conduct – Editorial Change

Superintendent John Graham presented B.7 Board Meeting Regulations – editorial change to the Board of Trustees for approval. Discussion was held on the proposed changes.

B.7.2 Regular Board Meetings – Editorial Change

Superintendent John Graham presented B.7.2 Regular Board Meetings – editorial change to the Board of Trustees for approval. Discussion was held on the proposed changes.

G.10.1 Professional Personnel Compensation Guide – Editorial Change

Superintendent John Graham presented G.10.1 Professional Personnel Compensation Guide – editorial change to the Board of Trustees for approval. Discussion was held on the proposed changes.

FEA Intent to Negotiate

Superintendent John Graham presented the FEA Intent letter and the majority letter for the Board of Trustees to accept. Discussion was held on Trustees Carol Ann Lanford and Bryce Bowman being the negotiating team for the Board of Trustees.

G.12.20 Technology Integration Specialist Job Description

Superintendent John Graham presented G.12.20 Technology Integration Specialist Job Description to the Board of Trustees for approval. Discussion was held on the duties of the position.

Community Input

No Community Input.

ACTION SECTION (PART I)

Minutes and Monthly Expenditures

Trustee Lanford made a motion to approve the February 17, 2015 regular meeting minutes, the March 5, 2015 special meeting minutes, the February 2015 monthly expenditures, and the February 2015 Revenue and Expense Summaries. Trustee Williams seconded the motion. Motion carried unanimously.

Debra Richards – FHS Travel Club

Trustee Williams made a motion to approve one (1) professional day for Ed and Debra Richards and one (1) activity absence for students traveling with the travel club on March 20, 2015. Trustee Bowman seconded the motion. Motion carried unanimously.

SBAA Reports

Trustee Lanford made a motion to approve the February 2015 SBAA reports. Trustee Williams seconded the motion. Motion carried unanimously.

2015-2016 School Calendars

Trustee Williams made a motion to approve the 2015-2016 school calendar as presented. Trustee Lanford seconded the motion. Motion carried unanimously.

FMS Soccer Coaches

Trustee Williams made a motion to approve the Girls and Boys Soccer coaching positions as paid position starting in FY16 on the same pay scale as the other middle school coaching positions. Trustee Bowman seconded the motion. Motion carried unanimously.

A.3 Organization Plan – Editorial Change

Trustee Lanford made a motion to approve the A.3 Organization Plan – Editorial Change as presented. Trustee Williams seconded the motion. Motion carried unanimously.

B.7 Board Meeting Regulations and Conduct – Editorial Change

Trustee Lanford made a motion to approve B.7 Board Meeting Regulations and Conduct – Editorial Change as presented. Trustee Williams seconded the motion. Motion carried unanimously.

G.10.1 Professional Personnel Compensation Guide – Editorial Change

Trustee Williams made a motion to approve G.10.1 Professional Personnel Compensation Guide – Editorial Change with mentioned change. Trustee Lanford seconded the motion. Motion carried unanimously.

B.7.2 Regular Board Meetings – Editorial Change

Trustee Lanford made a motion to approve B.7.2 Regular Board Meetings – Editorial Change as presented. Trustee Bowman seconded the motion. Motion carried unanimously.

FEA Intent to Negotiate

Trustee Williams made a motion to accept the FEA's Intent to Negotiate. Trustee Bowman seconded the motion. Motion carried unanimously.

G.12.20 Technology Integration Specialist Job Description

Trustee Williams made a motion to approve G.12.20 Technology Integration Specialist Job Description as presented. Trustee Bowman seconded the motion. Motion carried unanimously.

EXECUTIVE SESSION **RESOLUTION TO RECESS FROM AN OPEN MEETING** **INTO EXECUTIVE SESSION**

The Chairman announced that the next order of business would be the consideration of the Board recessing into executive session to consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need and to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent or public student.

After a full and complete discussion, upon motion duly made by Trustee Bowman and seconded by Trustee Williams, the following resolution was presented:

BE IT RESOLVED. That the Board of Trustees of School District No. 413 recess from an open meeting into executive session pursuant to Section 67-2345(1)(a) and (b), Idaho Code to consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need and to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent or public student.

BE IT FURTHER RESOLVED, that following the executive session the Board will reconvene in public session for purpose of conducting further business or for adjournment of the meeting.

Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows:

Fred Jaynes	Yes
Bryce Bowman	Yes
Aaron Williams	Yes
Carol Ann Lanford	Yes

And no less than two-thirds (2/3) of the membership in favor thereof, the Chairman declared said resolution adopted.

The board went into executive session at 7:55 p.m.

The board reconvened into open session at 8:25 p.m.

ACTION SECTION (Part II)

Retirement of Staff

Trustee Williams made a motion to approve the retirement of staff as listed. Trustee Lanford seconded the motion. Motion carried unanimously.

Hiring of Staff

Trustee Williams made a motion to approve the hiring of staff as presented. Trustee Lanford seconded the motion. Motion carried unanimously.

Other Items from Executive Session, as Necessary

Trustee Bowman made a motion to adopt the resolution that is hereby attached to and made part of these minutes to approve the agreement between Filer School District 413 and Teacher A. Trustee Williams seconded the motion. Motion carried unanimously.

Trustee Williams made a motion to authorize advertisement for a Special Education Teacher. Trustee Lanford seconded the motion. Motion carried unanimously.

Trustee Bowman made a motion to adjourn. Trustee Williams seconded the motion.

Chairman Jaynes adjourned the meeting at 8:33 p.m.

Fred W. Jaynes
Chairman

Courtney Bingham
Clerk/Business Manager