

**MINUTES OF THE REGULAR MEETING OF  
BOARD OF TRUSTEES OF FILER  
SCHOOL DISTRICT NO. 413  
May 13, 2015**

**REGULAR BOARD MEETING**

The regular meeting of the Board of Trustees of Filer School District No. 413 was held at the Filer Intermediate School, Filer, Idaho, on May 13, 2015 as provided in section 33-510 and 67-2345 et seq. Idaho Code.

Present when the meeting began at 7:00 p.m. were Trustees Aaron Williams, Bryce Bowman, Chairman Fred Jaynes, Superintendent John Graham, and Business Manager/Clerk Courtney Bingham.

Trustee Williams made a motion to approve the revised agenda. Trustee Bowman seconded the motion. Motion carried unanimously.

Trustee Lanford entered the meeting at 7:02 p.m.

**SPECIAL SECTION**

Retirees Marilyn Malberg, Laureen Metzler, Naomi McGovern and Sue Parent were recognized and awarded plaques for their years of service in the Filer School District.

**HEARING SECTION**

**School/Department Reports**

All School/Department reports were respectively presented by the Supervisors, Directors and Principals and were included in the board packet.

**CONFERENCE SECTION**

**Clerk's/Business Manager's Report**

**Minutes and Monthly Expenditures**

The minutes of the April 8, 2015 regular meeting, the April, 2015 monthly expenditures, the April, 2015 General Fund and Food Service Revenue summaries, the April, 2015 General Fund, Food Service and Special Services Expense Summaries and the April, 2015 SBAA reports were presented to the Board of Trustees for approval. Three Year Food Service comparison reports were also presented to the Board of Trustees as information.

**Budget Update**

Superintendent Graham updated the Board of Trustees on the additional expenditures approved in the prior board meeting to equip the new classrooms for the FY16 school year. Superintendent Graham recommended that the Board of Trustees approve moving any unallocated funds from the additional units to the Plant Facility fund for future maintenance expenses and an additional vehicle for the maintenance department. Discussion was held on the type of vehicle with equipment needed.

**Superintendent's Report**

**Resignation of Staff**

Leah Reed	FES 1 <sup>st</sup> Grade Teacher (contingent on hire as ½ time Kindergarten teacher)
Regina Gihring	FHS Student Council
Kritsie Johnson	FES 3 <sup>rd</sup> Grade Teacher
LaRell Patterson	FHS Head Track Coach
Peggy Peterson	FHS Paraprofessional

### **Hiring of Staff**

George Moreno	FHS Head Volleyball Coach
Leah Reed	FES ½ time Kindergarten Teacher
Heather Lusk	FMS Girls Soccer Coach
Nicolas Fleenor	FHS Wrestling Co-Head Coach
Dustin Scott	FHS Wrestling Co-Head Coach
Christina Black	FES 1 <sup>st</sup> Grade Teacher
Shawn Hawker	FHS Student Council

### **Sara Holley – Student Teacher**

Superintendent John Graham requested approval for Leigh Andreason to be placed as a student teacher with Jerold Guthrie in FY16.

### **Rehiring of Staff**

Superintendent John Graham presented the current staff to the Board of Trustees for rehire. Lists are hereby attached to and made part of these minutes.

### **Zach Dong – Positive Behavior Intervention System (PBIS) Report**

FHS Dean of Student Zach Dong presented an update on the PBIS system that they have implemented at the Filer High School. Discussion was held on the progress they have made and the goals they have in FY 16. Discussion was also held on the Filer Middle School applying for the same program.

### **Robert Kohler – Football Field Upgrade**

FHS Head Football Coach Robert Kohler requested that the Board of Trustees grant him permission to fundraise to upgrade the football field at Filer High School to an artificial turf. Discussion was held on his fundraising idea, the cost of the project, repairs and maintenance costs for the field and the safety of the turf for our student athletes. Discussion was also held on the perception of the community.

### **Community Input**

No Community Input.

### **ACTION SECTION (PART I)**

#### **Minutes and Monthly Expenditures**

Trustee Lanford made a motion to approve the April 8, 2015 regular meeting minutes, the April 2015 monthly expenditures, and the April 2015 Revenue and Expense Summaries. Trustee Williams seconded the motion. Motion carried unanimously.

#### **SBAA Reports**

Trustee Williams made a motion to approve the April 2015 SBAA reports. Trustee Lanford seconded the motion. Motion carried unanimously.

#### **Budget Update**

Trustee Bowman made a motion to approve transferring any unallocated funds from the additional units to the Plant Facilities Fund as proposed by Superintendent Graham. Trustee Williams seconded the motion. Motion carried unanimously.

### **Leigh Andreason – Student Teacher**

Trustee Williams made a motion to approve placing Leigh Andreason as a Student Teacher in FY16. Trustee Lanford seconded the motion. Motion carried unanimously.

**Other items as necessary**

Trustee Williams made a motion to approve up to \$18,000 for a maintenance department vehicle to include all accessories. Trustee Bowman seconded the motion. Motion carried unanimously.

**EXECUTIVE SESSION**  
**RESOLUTION TO RECESS FROM AN OPEN MEETING**  
**INTO EXECUTIVE SESSION**

The Chairman announced that the next order of business would be the consideration of the Board recessing into executive session to consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need.

After a full and complete discussion, upon motion duly made by Trustee Williams and seconded by Trustee Bowman, the following resolution was presented:

**BE IT RESOLVED.** That the Board of Trustees of School District No. 413 recess from an open meeting into executive session pursuant to Section 67-2345(1)(a), Idaho Code to consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular.

**BE IT FURTHER RESOLVED,** that following the executive session the Board will reconvene in public session for purpose of conducting further business or for adjournment of the meeting.

**Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows:**

<b>Fred Jaynes</b>	<b>Yes</b>
<b>Bryce Bowman</b>	<b>Yes</b>
<b>Aaron Williams</b>	<b>Yes</b>
<b>Carol Ann Lanford</b>	<b>Yes</b>

**And no less than two-thirds (2/3) of the membership in favor thereof, the Chairman declared said resolution adopted.**

The board went into executive session at 8:49 p.m.

The board reconvened into open session at 9:43 p.m.

**ACTION SECTION (Part II)**

**Resignation of Staff**

Trustee Williams made a motion to approve the resignation of staff as presented. Trustee Bowman seconded the motion. Motion carried unanimously.

**Hiring of Staff**

Trustee Williams made a motion to hire Leah Reed as a ½ time Kindergarten Teacher and Christina Black as a FES 1<sup>st</sup> Grade Teacher. Trustee Bowman seconded the motion. Motion carried unanimously.

Trustee Williams made a motion to hire the coaches as presented. Trustee Bowman seconded the motion. Motion carried unanimously.

Trustee Lanford made a motion to rehire the staff as presented. Trustee Williams seconded the motion. Motion carried unanimously.

**Other items as necessary**

Trustee Williams made a motion as a board to give the FHS Head Football Coach approval to pursue getting commitments to fundraise to upgrade the FHS football field to a synthetic turf and the Board of Trustees will not contribute to the project at this time. Trustee Bowman seconded the motion. Motion carried unanimously.

Trustee Bowman made a motion to adjourn. Trustee Lanford seconded the motion.

Chairman Jaynes adjourned the meeting at 9:59 p.m.

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Fred W. Jaynes  
Chairman

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Courtney Bingham  
Clerk/Business Manager