

**MINUTES OF A SPECIAL MEETING OF**  
**BOARD OF TRUSTEES OF FILER**  
**SCHOOL DISTRICT NO. 413**  
**MARCH 29, 2016**

A special meeting of the Board of Trustees of Filer School District No. 413 Twin Falls County, Idaho was convened at 6:00 p.m. on March 29, 2016, at the District Office Conference Room in said district, pursuant to authority provided by Section 33-510 and 67-2340 through 67-2347, Idaho Code, and pursuant to affirmation by the Clerk that notice of the special meeting had been given to each trustee and had been announced by written public notice posted at the school district office and at least two or more public buildings within the school district not less than twenty-four hours before such meeting was to be convened. The Affidavit of Posting of Notice and a copy of the notice of a special meeting of School Trustees were entered into the record and are attached hereto.

Present at the meeting were Trustees Carol Ann Lanford, Fred Jaynes, Bryce Bowman, Aaron Williams, Superintendent John Graham, Business Manager Courtney Bingham and Clerk Teresa Kullhem when the meeting was called to order at 6:00 p.m. by Chairman Jaynes.

Trustee Lanford made a motion to approve the agenda. Trustee Bowman seconded the motion. Motion carried unanimously.

**HEARING SECTION**

**Resignation of Staff**

Sara Johnson – FIS 6<sup>th</sup> Grade Teacher (Contingent upon approval of Title I Teaching Position)  
Erin McCracken – FHS English Teacher  
Carol Jones – HES Paraprofessional (8 hrs/day) (Contingent upon hire as ELL Para)  
LaReil Patterson – FHS Athletic Director/Weights Teacher

**Hiring of Staff**

Sara Johnson – FIS Title I Teacher  
Tyler Christensen – FHS Spanish Teacher  
Jennifer Drysdale – FHS Cheer Coach  
Carol Jones – HES/FIS ELL Paraprofessional (8 hrs/day)  
Tara Williams – FHS Counselor  
Tes Fields – FIS 4th Grade Teacher  
Jennifer Zamora – FIS 5<sup>th</sup> Grade Teacher

**FMS Track Position**

Lana Moss presented the desire for the middle school to add another half time coach at 4% for the track program. They have seen a steady growth in the number of students participating. Lana also asked for the board to adopt the current policy for the middle school that is in place at the high school regarding the addition of a coach based on the number of students participating.

**Rehire of Winter Coaches**

Principal Madsen presented the list of winter coaches recommended for rehire for next winter season. The list is hereby attached to these minutes.

**FHS Gymnasium Protective Cover for Facility Use**

Maintenance Director Layne Flint presented two bids for a protective cover system for the high school gymnasium floor. Filer High School will give \$6,000 toward the project.

**Board Meeting Training**

Superintendent Graham presented the need for our board to participate in more board training in order to better put to use the \$4,000 that we pay annually for fees. This training would be especially beneficial with the addition of a new board member.

**Food Service Manager**

Superintendent Graham presented the need to advertise for a full time food service manager for the 2016-2017 school year.

**EXECUTIVE SESSION**  
**RESOLUTION TO RECESS FROM AN OPEN MEETING**  
**INTO EXECUTIVE SESSION**

The Chairman announced that the next order of business would be the consideration of the Board recessing into executive session for the purpose of personnel matters.

After a full and complete discussion, upon motion duly made by Trustee Lanford and seconded by Trustee Williams, the following resolution was presented:

BE IT RESOLVED. That the Board of Trustees of School District No. 413 recess from an open meeting into executive session pursuant to Section 74-206(1)(a) and (b), Idaho Code to consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need, unless a vacancy in an elective office is being filled and to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, individual agent or public school student.

**BE IT FURTHER RESOLVED, that following the executive session the Board will reconvene in public session for purpose of conducting further business or for adjournment of the meeting.**

**Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows:**

<b>Fred Jaynes</b>	<b>Yes</b>
<b>Carol Ann Lanford</b>	<b>Yes</b>
<b>Bryce Bowman</b>	<b>Yes</b>
<b>Aaron Williams</b>	<b>Yes</b>

**And no less than two-thirds (2/3) of the membership in favor thereof, the Chairman declared said resolution adopted.**

The board went into executive session at 6:31 p.m.

The board reconvened into open session at 7:45 p.m.

**ACTION SECTION I**

**Approve FMS Track**

Trustee Williams made a motion to approve the half time, 4%, position for the 2015-2016 school year. Trustee Bowman seconded the motion. Motion carried unanimously.

**Approve Resignation of Staff**

Trustee Williams made a motion to approve the resignation of staff as presented. Trustee Lanford seconded the motion. Motion carried unanimously.

**Approve Hiring of Staff**

Trustee Williams made a motion to approve the hiring of staff as presented. Trustee Bowman seconded the motion. Motion carried unanimously.

**Approve Rehire of Winter Coaches**

Trustee Williams made a motion to approve the rehire of winter coaches at the high school as presented. Trustee Lanford seconded the motion. Motion carried unanimously.

**Approve FHS Gymnasium Protective Cover for Facility Use**

Trustee Williams made a motion to approve the purchase of the 27 ounce gym protective cover system from Cover Sports with funds from plant facilities, up to \$12,500 (minus the \$6,000 that the high school is contributing). The color choice is to be neutral with final color decision approved by Superintendent Graham. Trustee Bowman seconded the motion. Motion carried unanimously.

**Approve Advertising of a ½ time Athletic Director**

Trustee Williams made a motion to approve the advertising, both internal and external, of a ½ time athletic director, advertising to begin on March 30, 2016. Trustee Bowman seconded the motion. Motion carried unanimously.

**Approve Advertising of a Food Service Director**

Trustee Williams made a motion to approve the advertising of a food service director, both internal and external, advertising to begin on March 30, 2016. Trustee Lanford seconded the motion. Motion carried unanimously.

**Approve Board Meeting Date**

Trustee Williams made a motion to change the date of the next regularly scheduled board meeting from April 12<sup>th</sup> to April 14<sup>th</sup> at 7 p.m. Trustee Bowman seconded the motion. Motion carried unanimously.

**Approve Student Discipline Recommendation**

Trustee Williams made a motion to approve the student discipline recommendation for the scheduling of a hearing for Student X on April 14<sup>th</sup> at 6 p.m. Trustee Bowman seconded the motion. Motion carried unanimously.

**Approve Board Member**

Trustee Williams made a motion to approve the appointment of Bill Deetz as the new Board Trustee for Zone 3. Trustee Lanford seconded the motion. Motion carried unanimously.

Trustee Bowman made a motion to adjourn. Trustee Lanford seconded the motion.

Chairman Jaynes adjourned the meeting at 8:05 p.m.

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Fred W. Jaynes  
Chairman

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Teresa Kullhem  
Clerk