

**MINUTES OF A SPECIAL MEETING OF  
BOARD OF TRUSTEES OF FILER  
SCHOOL DISTRICT NO. 413,  
TWIN FALLS COUNTY, STATE OF IDAHO  
MAY 26, 2016**

A special meeting of the Board of Trustees of School District No. 413, Twin Falls County, State of Idaho was convened at 4:06 p.m. on May 26, 2016 at the Filer District Office Conference Room in said district, pursuant to authority provided by Section 33-510 and 67-2340 through 67-2347, Idaho Code, and pursuant to affirmation by the Clerk that notice of the special meeting had been given to each trustee and had been announced by written public notice posted at the school district office and at least two or more public buildings within the school district not less than twenty-four hours before such meeting was to be convened. The Affidavit of Posting of Notice and a copy of the notice of a special meeting of School Trustees were entered into the record and are attached hereto.

Present at the meeting were Trustees Carol Ann Lanford, Bill Deetz, Chairman Fred Jaynes, Superintendent John Graham, Business Manager Courtney Bingham, and Clerk Teresa Kullhem when the meeting was called to order at 4:06 p.m. by Chairman Jaynes.

Trustee Lanford made a motion to approve the agenda. Trustee Deetz seconded the motion. Motion carried unanimously.

**Hearing Section**

**Resignation of Staff**

Carolynn Rutz – HES Music Teacher (6 hrs/week)  
Kristan Young – 6<sup>th</sup> Grade Teacher  
Katrina Nebeker – FHS Special Education Teacher

**Hiring of Staff**

Kristan Young – 7<sup>th</sup> Grade Science Teacher

**Hard to Fill Positions**

Superintendent Graham would like to designate Special Education as a Hard to Fill Position. In doing so, this allows the district flexibility in the use of federal funds in order to hire and retain teaching staff.

Trustee Williams was contacted by phone in order for the Board of Trustees to recess into executive session.

**EXECUTIVE SESSION  
RESOLUTION TO RECESS FROM AN OPEN MEETING  
INTO EXECUTIVE SESSION**

The Chairman announced that the next order of business would be the consideration of the Board recessing into executive session for the purpose of student discipline.

After a full and complete discussion, upon motion duly made by Trustee Lanford and seconded by Trustee Williams, the following resolution was presented:

BE IT RESOLVED. That the Board of Trustees of School District No. 413 recess from an open meeting into executive session pursuant to Section 74-206(1)(a) (b) and (j), Idaho Code to consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need, unless a vacancy in an elective office is being filled, to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, individual agent or public school student, and to consider labor contract matters authorized under section 74-206 (1) (a) and 9(b), Idaho Code.

**BE IT FURTHER RESOLVED, that following the executive session the Board will reconvene in public session for purpose of conducting further business or for adjournment of the meeting.**

**Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows:**

Fred Jaynes

Yes

<b>Carol Ann Lanford</b>	<b>Yes</b>
<b>Aaron Williams</b>	<b>Yes</b>
<b>William Deetz</b>	<b>Yes</b>

**And no less than two-thirds (2/3) of the membership in favor thereof, the Chairman declared said resolution adopted.**

The board went into executive session at 4:31 p.m.

Trustee Deetz was excused from the meeting at 5:30

The board reconvened into open session at 5:32 p.m.

### **Action Section**

#### **Resignation of Staff**

Trustee Lanford made a motion to approve the resignation of staff as presented. Trustee Williams seconded the motion. Motion carried unanimously.

#### **Hiring of Staff**

Trustee Williams made a motion to hire all paid positions and volunteer coaches as presented. Trustee Lanford seconded the motion. Motion carried unanimously.

#### **Hard to Fill Positions**

Trustee Lanford made a motion to approve Special Education Teachers as a hard to fill position. Trustee Williams seconded the motion. Motion carried unanimously.

Trustee Williams made a motion to adjourn. Trustee Lanford seconded the motion.

Chairman Jaynes adjourned the meeting at 5:41 p.m.

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Fred W. Jaynes  
Chairman

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Teresa Kullhem  
Clerk