

**MINUTES OF A SPECIAL MEETING OF  
BOARD OF TRUSTEES OF FILER  
SCHOOL DISTRICT NO. 413,  
TWIN FALLS COUNTY, STATE OF IDAHO  
AUGUST 25, 2020**

A special meeting of the Board of Trustees of School District No. 413, Twin Falls County, State of Idaho was convened at 6:00 p.m. on August 25, 2020 at the Filer Intermediate School Library and via Zoom platform in said district, pursuant to authority provided by Section 33-510 and 67-2340 through 67-2347, Idaho Code, and pursuant to affirmation by the Clerk that notice of the special meeting had been given to each trustee and had been announced by written public notice posted at the school district office and at least two or more public buildings within the school district not less than twenty-four hours before such meeting was to be convened. The Affidavit of Posting of Notice and a copy of the notice of a special meeting of School Trustees were entered into the record and are attached hereto.

Present at the meeting were Chairman Aaron Williams, Trustees Judy Hoffman, Chuck Reinke, Julie Koyle, Bill Deetz, Superintendent Kelli Schroeder, Business Manager Kyle Pryde, and Clerk Teresa Kullhem when the meeting was called to order at 6:06 p.m. by Chairman Williams.

Trustee Hoffman made a motion to approve the agenda as posted. Trustee Deetz seconded the motion. Motion carried unanimously.

**Hearing Section**  
**Emergency Response Advisory Committee Updates**

Superintendent Schroeder began the meeting stating that the purpose of tonight's meeting is to determine which color the district will begin the school year with. There are three colors that the district will be using for the year: green, yellow and red. The survey sent out to parents showed that 90% of students want to return to school in person. Tamara Strong with the South Central Health District, via Zoom platform, presented the metrics being used to determine the school opening guidelines. The District Health website contains a crosswalk to help schools determine their daily opening. Dr. Steve Kohtz from St. Luke's was also on the meeting via Zoom platform and presented facts regarding the spread of COVID and the importance of masks. He also referenced physical distancing and its effectiveness in preventing the spread of COVID.

The Health District recommends a mask mandate for all school district.

Matt Lassen with the Filer Education Association presented results from the staff survey that was recently sent out. The results supported going back in the yellow category. The overwhelming feeling is that teachers want to feel safe in being in the classroom.

Shane Hild as part of the administrative team, recommends that the school start in green with mandatory masks and social distancing. 10% of students have chosen to do online learning. Five days of learning per week are being recommended with the 5<sup>th</sup> day being an online/remote day for students with teachers in the building working on curriculum and professional development. This is to extend through the first semester.

**Resignation of Staff**

Amethyst Griggs – FMS SpEd Paraprofessional (7 hrs/day)

**Hiring of Staff**

Lori Robinson – FMS Cook (6 hrs/day)  
Allie Brandsma – FHS C-Team Volleyball Coach  
Nermine Mastalic – FHS Custodian (8 hrs/day)  
Cody Ruiz – FHS Volunteer Boys Soccer Coach

**Justin Orban – Alternative Authorization Renewal – Content Specialist**

The board will need to approve the renewal of Justin’s Alternative Authorization while he completes the necessary requirements for his certification.

**Tanya Claar– Alternative Authorization Renewal – Content Specialist**

Tanya Claar will need to be on an Alternative Authorization renewal while she completes the ABCTE program for her special education endorsement.

**Parker Twiss– Alternative Authorization Renewal – Content Specialist**

Parker Twiss will need to be on an Alternative Authorization renewal while he completes the necessary requirements for his elementary teaching certification.

**Classified Salary – New Hires**

The board will discuss the steps for new classified positions that have been filled recently.

**Action Section I**

**Action Regarding the Alternative Authorization Renewals**

Trustee Koyle made a motion to approve the renewals of Alternative Authorizations for Justin Orban, Tanya Claar, and Parker Twiss, as presented. Trustee Hoffman seconded the motion. Motion carried unanimously.

**Action Regarding Emergency Response Advisory Committee Updates:**

Trustee Hoffman made a motion that the school year begin on September 8<sup>th</sup> in the green category. Trustee Reinke seconded the motion. Discussion was held on colors and the mask mandate. Superintendent Schroeder clarified that there would be 5 days of learning per week, 4 in the classroom, 1 online. This would extend through the first semester. This decision is subject to change based on changing conditions regarding COVID. Trustee Koyle opposed the motion. Motion carried.

Trustee Deetz made a motion that learning be four days in the classroom with Friday being an online/remote learning day through the first semester. Trustee Hoffman seconded the motion. Trustee Reinke opposed the motion. Motion carried.

Trustee Koyle made a motion that masks be optional in the green color. Trustee Deetz seconded the motion. Discussion was held on safety and masks. Trustee Deetz opposed the motion. Motion carried.

Trustee Williams made a motion that masks be highly encouraged to be worn. Trustee Reinke seconded the motion. Motion carried unanimously.

**EXECUTIVE SESSION**

**RESOLUTION TO RECESS FROM AN OPEN MEETING**

**INTO EXECUTIVE SESSION**

The Chairman announced that the next order of business would be the consideration of the Board recessing into executive session for the purpose of conducting further business.

After a full and complete discussion, upon motion duly made by Trustee Hoffman and seconded by Trustee Reinke, the following resolution was presented:

BE IT RESOLVED. That the Board of Trustees of School District No. 413 recess from an open meeting into executive session pursuant to Section 74-206(1)(a) to consider hiring a public officer, employee, staff member or individual agent, to review applications for superintendent position under section 74-206 (1) (a), Idaho Code.

**BE IT FURTHER RESOLVED, that following the executive session the Board will reconvene in public session for purpose of conducting further business or for adjournment of the meeting.**

Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows:

Chuck Reinke	Yes
Judy Hoffman	Yes
Aaron Williams	Yes
Bill Deetz	Yes
Julie Koyle	Yes

And no less than two-thirds (2/3) of the membership in favor thereof, the Chairman declared said resolution adopted.

The board went into executive session at 8:25 p.m.

The board reconvened into open session at 8:45 p.m.

#### **Action Section II**

##### **Action Regarding Resignation of Staff**

Trustee Koyle made a motion to approve the resignation of staff as presented. Trustee Deetz seconded the motion. Motion carried unanimously.

##### **Action Regarding Hiring of Staff**

Trustee Koyle made a motion to approve the hire of Nermina Mastalic as FHS Custodian at step 8 on the custodial salary schedule. Trustee Deetz seconded the motion. Motion carried unanimously.

Trustee Koyle made a motion to approve the hire of Lori Robinson. Trustee Reinke seconded the motion. Motion carried unanimously.

Trustee Koyle made a motion to approve the hire of Allie Brandsma as FHS C-Team Volleyball Coach. Trustee Reinke seconded the motion. Motion carried unanimously.

Trustee Deetz made a motion to approve the Cody Ruiz as a volunteer coach for the FHS boy's soccer team. Trustee Reinke seconded the motion. Trustee Williams opposed the motion. Motion carried.

Trustee Koyle made a motion to approve the move of Daran Haycock to a step 5 on the maintenance salary schedule, and Jennifer Cowger to step 7 on the district secretary salary schedule. Trustee Hoffman seconded the motion. Motion carried unanimously.

Trustee Reinke made a motion to adjourn.

Chairman Williams adjourned the meeting at 8:50 p.m.

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Aaron Williams  
Chairman

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Teresa Kullhem  
Clerk