

**MINUTES OF THE REGULAR MEETING OF  
BOARD OF TRUSTEES OF  
SCHOOL DISTRICT NO. 413,  
TWIN FALLS COUNTY, STATE OF IDAHO  
MAY 15, 2024**

The regular meeting of the Board of Trustees of School District No. 413, Twin Falls County, State of Idaho was held at the Filer Intermediate School Library, Filer, Idaho, on May 15, 2024, as provided in section 33-510 and 67-2345 et seq. Idaho Code.

Present when the meeting began with board training at 4:18 p.m. were Trustees Jenni Lanting, Joe Maloney, Jeff Volle, Superintendent Kelli Schroeder, Business Manager Arron Phinney, and Clerk Teresa Kullhem.

Dr. Phil Gore with Idaho School Boards Association is presenting training on the roles and responsibilities of board members. He is also focusing on what relationships should look like between the board and the community. The board discussed goals and the need for them to be clear, realistic, and measurable. Dr. Gore suggested the board identify three to five priorities for the upcoming school year and incorporate them into the district strategic plan. Those priorities might include things like commitment, trust, clarity and process.

At 6:30 p.m. Chairman Lanting called the regular board meeting to order.

Trustee Maloney made a motion to approve the agenda as posted. Trustee Volle seconded the motion. Motion carried unanimously.

**Filer's Finest**

This month's Filer's Finest recipients are from the district maintenance and transportation departments. Will Mortenson and Ashley Studer were recognized for their hard work and dedication in their departments.

**Community Comment**

There was no community comment

**Retiree Recognition**

Tonight, the district is recognizing those individuals who are retiring. This year's retirees include: Carol Beeson (27 years), Wendy Kohntopp (19 years), Mat Stephens (31 years), Dr. Wendy French (7 years), and Cindy Bitzenburg (8 years). Each staff members supervisor congratulated their retiree and thanked them for their years of service to the students of Filer School District.

Trustee Deetz entered the meeting at 6:49 p.m.

**School/Department Reports**

School and department reports were presented to the board as information.

Student Body Representative Karley Doty updated the board on spring activities. The boys golf team took first at state, while the girls golf team took third. Karley introduced next year's student body representative who will present at board meetings next school year.

**Student Achievement**

Superintendent Schroeder gave a preliminary overview of this year's ISAT scores.

**Consent Agenda**

The consent agenda includes: (A) Approval of Board Meeting Minutes from 4/17/24 Regular; 5/9/24 Special; (B) Approval of Monthly Expenditures, (C) Financial Reports, and (D) SBAA Reports; (E) Approval of Resignations: (F) Approval of Hires: Jacob Mishler (FES/FIS Science Teacher), Derek Eccles

(Special Services Director); (G) Angela Okelberry – FMS Social Worker Intern (Fall '24); and (H) Summer Use of High School Football Equipment.

Trustee Maloney made a motion to approve the consent agenda as presented. Trustee Deetz seconded the motion. Motion carried unanimously.

**Superintendent's Report**  
**Filer School District Foundation Update**

The Foundation visited each school last month, answering questions about the Foundation. The Foundation is adding scholarships for past students or teachers who are getting continuing education credits. There were two applications turned in for the senior scholarships and they were each awarded \$750. The Foundation will present at the upcoming summer class reunions.

**2024-2025 Lunch Price Increases**

The state dictates prices and the increase is reflected in the new rates.

Trustee Volle made a motion to approve the lunch price increases for 2024-2025. Trustee Deetz seconded the motion. Motion carried unanimously.

**HES 6<sup>th</sup> Grade for 2024-2025**

Discussion was held on the viability of retaining this year's 5<sup>th</sup> graders at Hollister and holding 6<sup>th</sup> grade at Hollister Elementary next year. There is a cost of curriculum to consider for students and teacher.

Trustee Deetz made a motion to hire a 6<sup>th</sup> grade teacher for Hollister for 2024-2025. The motion died for lack of a second.

**FSD Land Rezone**

The district will be rezoning the farm land that is currently owned by the district. Jeff Volle is willing to take on the project of getting the land rezoned.

Trustee Malone made a motion to make Jeff our district representative in working to get the land rezoned. Trustee Deetz seconded the motion. Motion carried unanimously.

**General Contractor Renewal**

Over the past year, the district has used Starr Corporation as our general contractor for jobs needing to be completed in the district. The board wanted to revisit the position yearly and see about renewal of the contract or putting out a bid for a new contractor.

Trustee Maloney made a motion to approve Starr Corporation as our general contractor for the remainder of the year, with this item being added to our board set up meeting in January. Trustee Volle seconded the motion. Motion carried unanimously.

**FMS Auditorium Asbestos Abatement**

Starr Corporation was able to get us a quote for \$31K to take care of the asbestos in the middle school auditorium. There is an additional cost of \$3K for air monitoring. This can be done over the summer so that the remodel can begin. New flooring and chairs will not be done until after school starts in the fall.

Trustee Maloney made a motion to approve moving forward with the asbestos abatement. Trustee Volle seconded the motion. Motion carried unanimously.

**Administrative Evaluations/Contracts**

Business Manager Phinney and Superintendent Schroeder have been working on an administrative salary schedule that would help make our positions more competitive in the valley. The new salary schedule sets a base salary, adding additional monies for degrees earned, years of experience, and the position in the district. The base takes the average daily rate of the Advanced Professional 5 teacher and multiplies it by the number of administrative days, 198.

Trustee Maloney made a motion to approve the salary schedule with the following amendments: The Middle School Principal multiplier will be .09 (not .07), the high school assistant principal multiplier will be .05 (not .04), and the district administrator multiplier will be .07 (not .05), adding that criteria will be added to their evaluations so that they follow the same evaluation tools as teachers. Trustee Deetz seconded the motion. Questions were fielded regarding how the schedule works and the amount that is being added to the classified salary schedule. Trustee Deetz opposed the motion. Motion carried.

Superintendent Schroeder is recommending that current administrator contracts be extended two years, until 2026, and that a one-year contract be extended to the new Special Services Director.

Trustee Maloney made a motion to approve the recommendation of Superintendent Schroeder for administrative contracts for the upcoming school year. Trustee Deetz seconded the motion. Motion carried unanimously.

#### **Superintendent Evaluation Update**

The superintendent will update the board on her goals in executive session.

### **EXECUTIVE SESSION** **RESOLUTION TO RECESS FROM AN OPEN MEETING** **INTO EXECUTIVE SESSION**

The Chairman announced that the next order of business would be the consideration of the Board recessing into executive session for the purpose of conducting further business.

After a full and complete discussion, upon motion duly made by Trustee Maloney and seconded by Trustee Volle, the following resolution was presented:

**BE IT RESOLVED.** That the Board of Trustees of School District No. 413 recess from an open meeting into executive session pursuant to Section 74-206(1)(b) consider the evaluation of a staff member, individual agent or public school student under section 74-206 (1)(b), Idaho Code.

**BE IT FURTHER RESOLVED,** that following the executive session the Board will reconvene in public session for purpose of conducting further business or for adjournment of the meeting.

**Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows:**

<b>Bill Deetz</b>	<b>Yes</b>
<b>Jeff Volle</b>	<b>Yes</b>
<b>Joe Maloney</b>	<b>Yes</b>
<b>Jenni Lanting</b>	<b>Yes</b>
<b>Tammy Kelly</b>	<b>Yes</b>

**And no less than two-thirds (2/3) of the membership in favor thereof, the Chairman declared said resolution adopted.**

The board went into executive session at 8:19 p.m.

The board reconvened into open session at 8:45 pm.

Chairman Lanting adjourned the meeting at 8:46 p.m.

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Jenni Lanting  
Chairman

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Teresa Kullhem  
Clerk