Filer School District Title IX

- Definition: Title IX of the Education Amendments of 1972 states "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."
- Statement:
  - Filer School District promotes working and learning environments that are free from sex and gender-based harassment, discrimination, and retaliation. Filer School District is committed to non-discrimination, equity in education and equal opportunity for employment.
  - Filer School District is committed to providing a workplace and educational environment, as well as other benefits, programs, and activities, that are free from sex and gender-based harassment, discrimination, and retaliation. Accordingly, the District prohibits harassment and discrimination on the basis of sex, sexual orientation, gender, gender identity, and pregnancy, as well as retaliation against individuals who report allegations of sex and gender-based harassment and discrimination, file a formal complaint, or participate in a grievance process.
  - Students, employees, or other members of the District community who believe that they have been subjected to sex or gender-based harassment, discrimination, or retaliation should report the incident to the Title IX Coordinator, who will provide information about supportive measures and the applicable grievance process(es). Violations of this policy may result in discipline for both students and Filer School District employees.
- Title IX Coordinator
  - Derek Eccles
  - 301 Hwy 30, Filer, ID 83328
  - (208) 326-5981
  - deccles@filerschools.org
- Policies
  - Policy 3085: Sexual Harassment, Discrimination, and Retaliation Policy
  - Policy 3085P: Title IX Sexual Harassment Grievance Procedure, Requirement, and Definitions
  - Policy 3280: Equal Education, Nondiscrimination, and Sex Equity
- Training materials from Institutional Compliance Solutions
  - Title IX Coordinator Training
  - Title IX Decision Maker Training
  - Title IX Investigator Training